

# communityfoundation

FOR SOUTHEAST MICHIGAN

REPORT

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Fall 2013



## Workforce Development

Building Skills for  
the New Economy

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**Cover:** Inside the Lurie Nanofabrication Laboratory at the University of Michigan.

## Connecting those who care with causes that matter since 1984.

Our mission is to enhance the quality of life in southeast Michigan.

We promote and facilitate community philanthropy in the seven counties of Wayne, Oakland, Macomb, Monroe, Washtenaw, Livingston and St. Clair, and we also help donors invest in organizations they care about nationwide.

**We do this by:**

- Making strategic investments in programs and organizations that benefit the region
- Equipping organizations and the public with knowledge and information that will lead to positive change
- Building endowment – community capital – to meet our region’s needs today and tomorrow, and
- Providing expert assistance to donors and their advisers in their charitable planning.

## Message from the President

It's a great tradition to end the year on a generous note — millions of us will make charitable gifts in the final weeks of the year. We are fortunate here in southeast Michigan that people are especially generous in their support of nonprofit organizations working to make life better in the region.

As a source of permanent community capital, the Community Foundation is made up of gifts from thousands of people, carefully invested for the long term benefit of all. We receive gifts of all sizes and work with donors to make their charitable giving even more effective. We believe that every gift has value and that by combining forces, we can do more good than any one of us can accomplish alone.

Some of our most rewarding work is helping people establish a charitable legacy that reflects their values and supports the causes they care about long after they are gone. In this issue of the *Report*, we recognize two legacy donors.

The first, Andrew Lonyo, worked closely with the Community Foundation to accomplish his philanthropic goals until his death in May. In fact, he opened the very first charitable gift annuity at the Community Foundation. He was the last direct descendent of the Lonyo family, early Detroit settlers and brick makers. The bulk of Mr. Lonyo's estate came here to support institutions that were special to him and to establish a sizeable unrestricted endowment. The unrestricted dollars allow his legacy to evolve over time and keep pace with emerging needs. It is a great vote of confidence in the Community Foundation — we are grateful for the faith Andrew Lonyo placed in us.

Former Detroit mayor Dennis W. Archer is our second featured donor. This fall the Dennis W. Archer Scholarship Fund, established here nearly 10 years ago, surpassed \$1 million in total cumulative scholarships awarded. Thanks to Dennis Archer's foresight and generosity, more than 200 young people have received financial assistance to attend Western Michigan University, his alma mater, and Wayne State University. And that's only the beginning. The fund will grant scholarships in perpetuity, touching young lives far into the future.

Whatever charitable goals inspire you, we wish you all the best. We are inspired every day by the generosity we see and the commitment of so many to improving the quality of life throughout our seven county region.

Sincerely,

Mariam C. Noland  
*President*

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## WORKFORCE DEVELOPMENT – BUILDING SKILLS FOR THE NEW ECONOMY

Preparing people for rewarding careers that meet the needs of southeast Michigan employers is a smart investment. Contrary to popular wisdom, a problem confronting the economy of southeast Michigan is not so much an overall lack of jobs as it is a surplus of jobs in high-growth sectors of the economy. The challenge is that too few people are properly trained for the types of jobs that are available.

Nonprofit organizations are increasingly adding job training and workforce development to the many ways they support their communities. To this end, the Community Foundation has helped launch and fund a diverse range of programs that are getting people ready for 21st century jobs.

Some of the jobs that are in high demand are in completely new fields, while others are in traditional fields that are growing or have evolved and can do more with fewer, more highly skilled workers. Some of the workers are young, others are older people who are changing careers, returning from military service or making new lives for themselves after prison.

The need for education and training is immense, but the good news is that lots of people are hard at work getting ready for jobs in growing sectors of the economy. Here are a few of their stories.

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### Partners in Nanotechnology Training

#### Henry Ford Community College and the University of Michigan

A \$100,000 grant from the Community Foundation has made it possible for Henry Ford Community College to partner with the University of Michigan Lurie Nanofabrication Facility on a nanotechnology and microsystems technician training and internship program. This collaboration will give Henry Ford Community College's biotech students access to a world-class nanotechnology facility while providing the Lurie facility with highly qualified entry-level technicians to help them conduct research.

In addition to serving U-M professors and graduate students, the Lurie facility is available on a fee basis to many entrepreneurs and companies from around the world to perform advanced materials research, beta testing and highly specialized small-batch manufacturing. A pipeline of qualified technicians is critical to the work of these companies. Also, availability of highly specialized professionals can influence the decision of promising young companies to locate in the region.

As a demonstration project, the Henry Ford Community College – Lurie Nanofabrication Facility partnership could receive public funding from sources such as the

National Science Foundation to use the program as a model for national partnerships. Currently, the Community Foundation is the program's only outside funder.

Brandon Lucas, the coordinator for outreach at the Lurie Nanofabrication Facility and an electrical engineer, made the initial overture to Henry Ford Community College. He was looking for technicians with strong foundational biotech skills who were ready for exposure to nanotech, and was impressed with the Henry Ford Community College students. "These students will be learning from us but they will be adding value from day one. They come ready to work — mixing chemicals, isolating proteins — and performing many other tasks they are well-trained to do," he says.

With a predicted national shortage of biotech workers, Henry Ford Community College made a serious commitment to biotech education in 2007 when they hired Dr. Jolie Stepaniak to develop a biotechnology training program. She surveyed regional biotech employers about their needs and used that information to develop a curriculum for a biotech program that

would help meet the shortage of qualified workers. Because many students at Henry Ford Community College were retraining for second careers after the downsizing of the automotive sector, programs that

the story of a janitor at Henry Ford Community College who took an introductory biotech class and never looked back. He now has a promising future in the field and is participating in a prestigious internship at Enzo Life

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**“Our students are very motivated, and we have the labs and teaching staff to prepare them for great careers.” – Dr. Jolie Stepaniak, Henry Ford Community College**

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could quickly train people for jobs in growing fields, such as biotech, became a priority for the college.

Stepaniak, who holds a B.S. in microbiology, an M.P.H. in epidemiology, and a Ph.D in immunology, has a passion for introducing science to students who have followed a less direct educational path. She recounts

Sciences, a rising star in the biotech field located in Ann Arbor.

“Our students are very motivated, and we have the labs and teaching staff to prepare them for great careers. The relationship with the University of Michigan nano-fabrication facility will offer our students exposure to

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*Nanotechnology and microsystems are becoming increasingly important in biotechnology-related fields because they provide the ability to conduct complicated biological and chemical analyses in a tiny, portable format. These devices can test for environmental toxins, analyze patient specimens in clinical settings, identify bacteria and viruses, and even sort cells.*



regional employers and also to further degree programs, if that meets their needs," Stepaniak says.

Additional partners in the program include the Southwest Center for Microsystems Education, based at the University of New Mexico, which will advise on the curriculum, and the NSF-funded National Nanotechnology Infrastructure Network, which works to increase

public access to nanotechnology facilities nationwide.

Henry Ford Community College has dedicated space in its new science building and committed resources to sustain the partnership with the Lurie facility. They will also continue to survey regional employers to ensure there is an ongoing good match between skills taught and available jobs.

## Red Cross Trains Veterans for Jobs in Healthcare

### Certificate Program Helps Transition to Civilian Employment

The problems confronting today's military veterans are well-documented. They experience higher rates of homelessness and physical and mental illness than the general population. Many struggle to find employment. Even those who complete their military service in good health and are well-positioned to begin a second career may find they need additional training and support to make a successful transition to civilian life.

Fortunately, there are many nonprofits working hard to meet the unique needs of veterans and their families. Among the most experienced is the American Red Cross, whose support for military families goes back

to its founding in the 1880s. Today's Red Cross offers a variety of programs that meet the unique needs of veterans, with an increasing focus on job training.

The Community Foundation recently made a \$100,000 grant to provide scholarships to veterans and their family members to take part in the Red Cross's highly regarded Certified Nursing Assistance Training Program. The program quickly prepares students for well-paying jobs in the home health care and nursing home industries, which are currently experiencing a shortage of qualified workers.



The experience of Master Sergeant Carla Block is a great example of what the program can do. As a high school student, Sergeant Block wanted to work in nursing but, because she didn't have the funds to pay for college, she headed to the Air Force instead. There, she embarked on a 28-year career in military logistics, working in the United States, Germany, Saudi Arabia and Sicily. When she heard about the scholarships for the Red Cross Certified Nursing Assistance Training Program, she saw her chance for a second career she could pursue after her retirement from active duty.

Sergeant Block took the course alongside her two adult children, Rory and Courtney Mazur, and all three passed the certification test and quickly found employment in home health care settings. Sergeant Block is still an active duty Guard Reservist in the U.S. Air Force at Selfridge Air National Guard Base in Macomb County but will retire in 2014. She works evenings and weekends for a home health care agency.

"All three of us and are so grateful for this opportunity and very glad to be working in the health care field," Sergeant Block says.

More than 85 percent of participants in the Red Cross Training program pass the state certification exam, and

health care jobs and thus improve the economic outlook for the entire family.

## The Red Cross training program quickly prepares veterans for jobs in the health care industry, where there is a shortage of qualified workers.

nearly all graduates find employment immediately after finishing the 90- to 120-day training. The degree also qualifies graduates to pursue a nursing degree while working in the health care field, should they wish to continue their education.

The first Community Foundation-sponsored class of scholarship trainees will begin their orientation and coursework on Veteran's Day, November 11. The grant extends scholarships to spouses and adult children of veterans as well, allowing them to train for high-demand

The grant to the Red Cross also supports services to veterans and their families who face short-term obstacles to employment — such as emergency medical, housing or financial needs — that must be resolved before their training can begin.

For more information about supporting Community Foundation projects that help military veterans and their families, contact Randy Ross at **313.961.6675** or **[ross@cfsem.org](mailto:ross@cfsem.org)**.

## Program Preps Immigrant Professionals for Success in US Market

Offers Training, Support and Recertification in Professional Fields

On any given day, there are more than 1.5 million immigrants in the U.S. who are college-educated and have the legal right to work but are unemployed or significantly underemployed. That means the valuable skills of these engineers, scientists, doctors, accountants and other professionals are unavailable to the employers who need them, and lost to our economy as a whole.

To solve this problem, Upwardly Global, a nonprofit with offices in Chicago, New York and San Francisco, created customized training and support for these new Americans to help them find and secure appropriate opportunities and achieve their full economic potential. The outcome is global talent for employers, culturally diverse service providers, and family-sustaining incomes. When immigrants are able to reconnect with jobs closer to their original professional training, they are also more likely to apply for citizenship and become civically engaged.



*Attracting and retaining skilled immigrants has been an important economic strategy in southeast Michigan in recent years. Studies tell us that immigrants are more likely to be trained in high-demand STEM (science, technology, engineering and math) fields, to start businesses and obtain patents.*

Although each Upwardly Global client has a unique story, what they have in common is legal immigration status, a bachelor's degree or higher, and computer

unemployed or underemployed refugees and immigrants live in the Detroit area. Studies show that immigrants are more likely than the general U.S. population to

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## Making it easier for skilled immigrants to recertify to practice their professions is good for the regional economy.

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and English skills. Upwardly Global's training program has helped thousands of people find employment with more than 500 companies that subscribe to its résumé database and talent recruitment services.

A grant from the New Economy Initiative for Southeast Michigan (NEI), an initiative of the Community Foundation, has brought Upwardly Global's services to metro Detroit. Representatives of the organization met with more than 50 organizations in southeast Michigan that serve refugees and immigrants, as well as several state workforce development agencies, to launch their new suite of online training courses and services.

Attracting and retaining immigrant talent has been a core NEI strategy, with the goal of helping to reverse a longstanding brain-and-population-drain in southeast Michigan. It is estimated that more than 32,000

major in fields related to science, math and technology, to file for patents, and to start technology companies.

Part of the grant to Upwardly Global was used to create an online guide to the state of Michigan's professional licensing and credentialing requirements, which outlines the exact requirements foreign professionals must meet to become recertified and to work in their fields.

"Professional licensing is formidable for anyone to navigate — native or foreign-born," says Tadd Wamster, manager of Strategic Initiatives with Upwardly Global and manager of the Detroit project. "Regulations vary from state to state, and licensing processes can be confusing. This guide sends a message of welcome to skilled immigrants and refugees who are willing to relocate to Michigan for jobs."

For more information, visit [upwardlyglobal.org](http://upwardlyglobal.org).

**Zaid Sarsam** is an Iraqi refugee who is studying at Wayne State University. His goal is to obtain a master's degree in civil engineering with a concentration in construction management. While living in New York City, he sought the help of Upwardly Global to retool his resume (he was a civil engineer in Iraq) and to learn the interview skills that helped him gain employment in the construction industry. "There are big cultural differences in the way you present yourself in different countries," Sarsam says. "Upwardly Global helped me do what I needed to do to help American employers evaluate me as a job candidate."

Support from the organization also helped Sarsam think more optimistically and proactively about job opportunities in the United States and gave him the resources he needed to chart a path for a better career, including graduate study. While completing his master's he is an intern at PSI, an international engineering, planning and testing firm located in Plymouth.

Upon graduation in 2014, Sarsam will conduct a national job search — but remaining in southeast Michigan appeals to the West Bloomfield resident. "I have a great professional network here and my connection to the Iraqi immigrant and refugee community is strong," he says.

Southeast Michigan has the nation's largest Iraqi immigrant population, comprising both Muslim and Christian Iraqis.



*Detroit Market Garden, a national success story in urban agriculture, was launched with a \$1 million grant from the Community Foundation to the Greening of Detroit, the Market Garden's parent organization. A paid apprenticeship program is helping to meet the demand for gardening and farming job skills in the growing local food economy.*

## **Detroit Market Garden Apprenticeship Program**

### Green Collar Work Skills Lead to Jobs

Agriculture is big business in Michigan. Unlike many states with a large farm sector, however, most of Michigan's food production is managed by smaller-scale, independent producers diversified across a broad range of fruits and vegetables.

As Detroit emerges as a national hub for urban agriculture, more city dwellers are joining the growing food economy and enjoying the benefits of locally grown fruits and vegetables. With an abundance of empty spaces and residents in need of better access to both fresh food and job skills, many community leaders, nonprofit organizations and enterprising home gardeners see food production as one type of small-scale enterprise that can help rebuild the local economy.

A pioneering experiment in urban agriculture — and a national success story — is the Detroit Market Garden, located on the western side of Detroit's Eastern Market. Created by The Greening of Detroit with a \$1 million

grant from the Community Foundation, the Detroit Market Garden began making an impact well before its first harvest.

Before planning and planting the garden, horticulturalists at The Greening of Detroit first had to remediate the former industrial site to be suitable for food production. With little established science or precedent to guide them, the organization developed a body of knowledge and practical experience that has guided other similar efforts around the country and helped set regulatory standards for soil remediation.

The Detroit Market Garden also arrived at an optimal plot size for an urban farm garden: just under 3 acres. Gardens of this size are large enough for profitable production, yet small enough to tend manually without costly, pollution-producing heavy equipment.

The 3-acre size represents a possible use for the many empty land parcels in Detroit that are scattered across



the landscape. Although often surrounded by viable neighborhoods, these lots are unlikely to be converted back to residential development.

The first harvest in 2012 yielded more than 4000 pounds of fresh produce, flowers and herbs, which were sold at Eastern Market and to area restaurants and distributed to food banks. A bigger, better yield is predicted for this year, following nearly optimal growing conditions.

The most promising harvest of 2013, however, is a crop of job-ready farm and garden apprentices trained at the Market Garden. The Greening of Detroit's six-month paid apprenticeship program trained 6 adults and 14 youth apprentices to cultivate and care for crops at the Market Garden, teaching skills that are in short supply in the growing Detroit farm economy.

Several of the first graduates found employment at the Greening of Detroit, working as field coordinators for a farm-to-school partnership with Detroit Public Schools. The field coordinators will teach gardening and healthy eating habits to students and families at more than 48 schools currently participating in the Detroit School Garden Collaborative.

Other apprentice graduates are working in city parks and tending to their own community gardens or family farms. One apprentice, Michael Morris, pictured at left, used the skills he learned at the Market Garden to increase yields on his own urban farm and grow the

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**The first harvest in 2012 yielded more than 4000 pounds of fresh produce, flowers and herbs, which were sold at Eastern Market and to area restaurants and distributed to food banks.**

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business into viable full-time employment and a new source of food and revenue for his family.

Morris hopes to expand his operations enough to hire other apprentice program graduates in the future. He started gardening on a lot near his home and grows corn, tomatoes, zucchini, yellow squash, kale, sunflowers and more.

"I feed the elderly people on the block. The youth come and help and they take food home. We also sell a little bit at the market and I feed myself and my family," Morris said. "My auntie is 84 years old and had never seen a zucchini growing on a plant before!" he added.

In future issues of the *Report*, we will explore the work of food entrepreneurs who are turning southeast Michigan's bounty of fruits and vegetables into deliciously creative products and businesses.

# Charitable Gift Annuities

## The Gift that Gives Back

One of the most popular charitable giving tools at the Community Foundation is the charitable gift annuity. In fact, we have the largest and most successful charitable gift annuity (CGA) programs among community foundations nationally.

There are several reasons for the popularity of CGAs, particularly among donors of retirement age. They are remarkably secure, backed by more than \$680 million in Community Foundation assets, which is appealing to investors at a stage in life when preserving assets becomes the priority. In the current economic climate, CGAs are also paying higher returns than CDs and savings accounts, two other comparably secure investment options.

In addition to offering attractive tax benefits, CGAs pay a fixed income stream during the donor's lifetime, which is especially beneficial to older donors since payouts are based on age.

### How does it work?

In exchange for a gift of cash or marketable securities, the Community Foundation agrees by contract to pay a fixed amount each year to one or two beneficiaries (the annuitants) for life. The amount of the annuity payment will depend on the ages of the annuitants and the value of the assets donated.

The Community Foundation offers the rates that are suggested by the American Council on Gift Annuities, a national organization. Payments may begin during the year that the gift annuity is established or deferred until a later date. The donor is also entitled to an immediate charitable income tax deduction the year the gift is made.

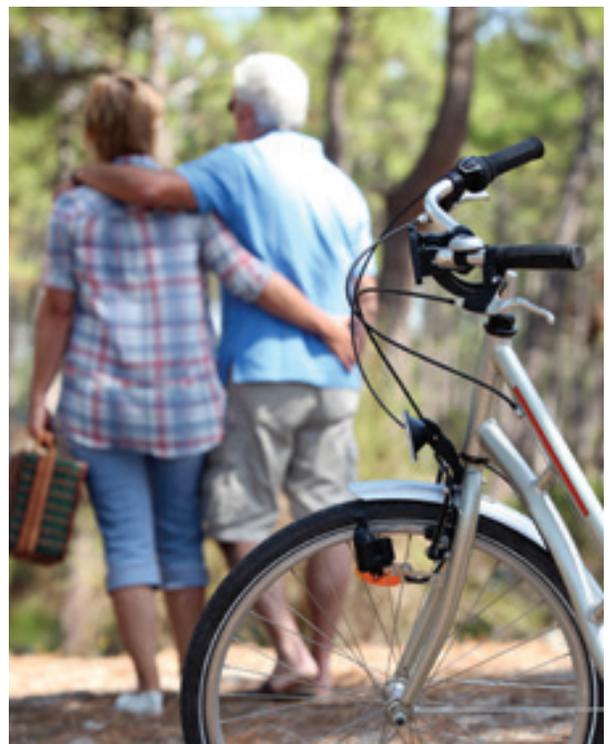
At the death of the last annuity recipient, the Community Foundation adds the remaining assets to one of the Community Foundation's endowment funds — as designated by the donor.

### What are the benefits?

- A fixed income stream for life
- Payments are secure, backed by the Community Foundation's assets
- A portion of the initial gift may be tax-deductible
- A portion of the payments may be tax-free
- Reduced estate tax liability
- May help to diversify a portfolio
- Reduced capital gains spread out over the annuitant's life expectancy, if the gift is made with appreciated securities
- The remainder will be used for the long-term benefit of our community

### How to get started?

The Community Foundation offers immediate as well as deferred charitable gift annuities for a minimum gift of \$10,000. For more information about charitable gift annuities including a detailed illustration of the potential payout and tax treatment, contact Randy Ross or Lindsey Rossow-Rood in our Philanthropic Services department at 313.961.6675. Annuitants must be United States citizens and Michigan residents.



## NEWS

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# DMC Foundation Announces Grantmaking Guidelines

The DMC Foundation has become a supporting organization of the Community Foundation for Southeast Michigan. Formerly known as the Health & Wellness Foundation of Greater Detroit, it was created in 2010 to receive part of the charitable assets transferred from the Detroit Medical Center (DMC) following its sale to Vanguard Health Systems. The DMC Foundation remains a separate nonprofit but has transferred management of its nearly \$58 million in charitable assets and grants program to the Community Foundation.

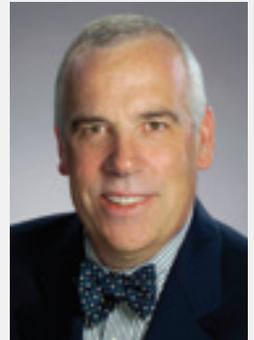
In 2012, the leadership of the Health & Wellness Foundation initiated partnership discussions with the Community Foundation, seeking grantmaking expertise and overall efficiencies. The affiliation received final approval in late July 2013.

“The DMC Foundation is leveraging the Community Foundation’s proven administrative and organizational structure, and capitalizing on its excellent investment performance and grantmaking expertise,” says Lorna L. Thomas, DMC Foundation board chair. “This translates into more money to do more great work to help more people in southeast Michigan.”

“The Community Foundation is honored to welcome the DMC Foundation to our affiliated organizations,” adds Mariam C. Noland, president of the Community Foundation. “We look forward to continuing the work of the DMC Foundation to improve the well-being of residents and carry out the legacy of its many donors.”

The DMC Foundation supports grants for research, education and community benefit. It has released new grantmaking guidelines that identify priorities and eligibility requirements, and provide specific details regarding the application process. The document can be found online at [dmc.org](http://dmc.org).

**Don Jones** has been named director, Program, for the DMC Foundation. Jones will also continue in his role as senior program officer for the New Economy Initiative. He can be reached at **313.961.6670** or at **[djones@cfsem.org](mailto:djones@cfsem.org)**




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## Staff Update



**Jim Boyle** has been named to the position of senior program officer to the New Economy Initiative (NEI). In his new role with NEI, Boyle will help manage NEI’s overall strategy and communications to enhance their visibility, support regional entrepreneurial activities and events, and continue efforts to promote a more entrepreneurial regional culture.

Most recently, Boyle served for five years as vice president of integrated marketing for *lovio george communications + design* in Detroit, where his clients included the Detroit Future City strategic framework, M-1 Rail and the Hudson-Webber Foundation. Boyle co-founded Public Pool, an art co-op dedicated to creating events and exhibitions focused on contemporary issues and ideas.

## Greenway Projects Linking Eastern Market, Downtown, Wayne State Set for Completion Next Year

On September 24, a community celebration was held at Eastern Market to kick off the construction of five Detroit greenway projects that are scheduled to be completed next year.

Part of the “Link Detroit Plan,” the projects will be the lynchpin in 20 miles of connected urban greenways, extending from the Detroit River to the cultural institutions of Midtown and Wayne State University, and linking Hamtramck to Eastern Market via walking and biking paths.

Detroit received a \$10 million federal transportation grant in 2012 for the work; that award was matched by local and philanthropic contributions to the project including major support from the Community Foundation.

The construction includes Dequindre Cut Phase II, Eastern Market Streetscape Improvements Phase I, Midtown Loop Phase IV, the Hamtramck Connector, and several bridges over the Dequindre Cut greenway.

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*View looking south at construction on Phase II of the Dequindre Cut, which will extend north through Eastern Market up to Mack Avenue. To read more about the Link Detroit Plan, visit [wearemodeshift.org](http://wearemodeshift.org).*



## Jim Jacobs Receives the 2013 Mariam C. Noland Award for Nonprofit Leadership

James (Jim) Jacobs, president of Macomb Community College, was presented with the Mariam C. Noland Award for Nonprofit Leadership at the Foundation's June annual meeting. This third annual award recognizes a nonprofit president or CEO in southeast Michigan whose service exemplifies the importance of

nonprofit leadership — not only to his or her organization, but also to the wider nonprofit community.

Jacobs has more than 40 years of experience at Macomb Community College; he became its president in 2008. Specializing in the areas of workforce skills and technology, economic development, worker training, and community college workforce development, he has demonstrated local, regional and national leadership on the vital role that community colleges can play in supporting social, cultural and education policy.

Jacobs is well-known for the annual Macomb County Economic Forecast which he has produced for 29 years. He serves on the Governor's Talent Investment Board and on the boards of the Center for Automotive Research, the Metropolitan Affairs Council and the Detroit Institute of Arts.

As the recipient of the Mariam C. Noland Award for Nonprofit Leadership, Macomb Community College received \$10,000 from the Community Foundation to continue Jacobs' professional education, career renewal or philanthropic leadership activities.




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## Andrew Lonyo Estate Continues Family Legacy

Andrew Lonyo, a longtime Community Foundation supporter, died in May at age 85. He was the last living direct descendant of one of Detroit's earliest families. The Lonyos settled on a ribbon farm that ran from the Detroit River to where Tiger Stadium is now located. In the nineteenth century the family discovered clay on their property and started the Lonyo Brick Company, which produced bricks used in residential and commercial construction in the region for more than 100 years.

Andrew Lonyo served in the military, was a business professor at Macomb Community College and cared deeply about his community. He established the very first charitable gift annuity at the Community Foundation.

The majority of his estate will fund a family legacy at the Community Foundation to support endowments benefitting the Detroit Historical Society, Presbyterian Villages of Michigan and Macomb Community College, as well as a sizeable unrestricted endowment to support regional needs determined by the foundation. Unrestricted endowments make it possible for a donor's legacy to evolve and keep pace with community needs in perpetuity. We are grateful for this gift and the confidence our friend Andrew Lonyo placed in us.

To honor his family's contributions to Detroit, the Detroit Historical Society is researching the Lonyo family history and will publish a monograph about their findings in the spring.

## United Methodist Retirement Communities Receives Award for Program Excellence

The United Methodist Retirement Communities (UMRC) received the 2013 Richard F. Huegli Award for Program Excellence. The award recognizes a non-profit organization in southeast Michigan that has a history of excellence in human services programming. The recipient received a one-time grant of \$5,000 to support general operations.

Huegli, who died in 1988, was an integral figure in the region's human services sector for nearly half a century, spending 42 years with United Community Services of Metropolitan Detroit (now part of the

United Way for Southeastern Michigan). He later helped establish the Community Foundation for Southeast Michigan and served as the Foundation's acting director in its first year of existence. The award celebrates his vision, high standards and belief in human potential.

UMRC has a tradition of more than 100 years of service to older adults. It is a faith-based, nonprofit organization that promotes the wellness, dignity and independence of older adults by providing high-quality, innovative and compassionate senior residential care services.

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## Dennis W. Archer Scholarship Fund Awards Top \$1 Million

A press conference and reception was held at the Community Foundation on Thursday, September 19, to mark more than \$1 million in cumulative scholarships distributed to date from the Dennis W. Archer Scholarship Fund at the Community Foundation. More than 200 students attending Wayne State and Western Michigan universities have benefited from financial support from the fund in the past 10 years.

Former Detroit Mayor Dennis W. Archer established an endowment at the Community Foundation with unused campaign funds, and funds raised from corporations and individuals, to be used for charitable purposes. As an endowed fund, the Dennis W. Archer Scholarship Fund will grant scholarships in perpetuity, creating a lasting legacy to benefit young people pursuing higher education.



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