

Community Foundation

FOR SOUTHEAST MICHIGAN

REPORT

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**INVESTING IN COMMUNITY
HEALTH AND WELL-BEING**

1 MESSAGE FROM THE PRESIDENT

2 SPECIAL FEATURE: Investing In Community Health and Well-Being

- 2 Vocational Services for Adults with Autism
 - 3 Schools Promote Healthy Habits
 - 4 Music, Art and Memory
 - 6 Wheelchair Ramps in St. Clair County
-

7 GRANTS: THE DMC FOUNDATION — Supporting Community Health and Well-Being

- 7 CPR Training for Firefighters
 - 8 Reducing Pre-term Births in Detroit
 - 9 A Healthy Neighborhood Hub
 - 10 Health Services for Homeless Families
-

11 GIVING

- 11 New Bequest
 - 11 Charitable Gift Planning
-

12 NEWS

- 12 Foundation for Detroit's Future
- 12 Scholarships Available
- 13 Year-End Results
- 13 Staff Updates



COVER: Photo by Joe Gall. Taking advantage of the region's many miles of paths and trails for biking and walking is one way residents of southeast Michigan are investing in their own health and well-being.

EDITORS: Karen C. Goldbaum / Theresa L. Fraley / Kate French

PHOTOGRAPHY: Birmingham Bloomfield Art Center, Joe Gall, Music and Memory, Northwest Detroit Farmers' Market, Project Healthy Schools, Larry Peplin, J Singleton, Glenn Triest, United Way of St. Clair County, Wayne State University.

Community Foundation

FOR SOUTHEAST MICHIGAN

MESSAGE FROM THE PRESIDENT

More than 30 years ago, our founders wanted southeast Michigan to benefit from having a community foundation to serve as a source of permanent community capital. They had the vision and foresight to know that as our assets grew, through the generosity of thousands of people, we would be able to contribute in countless ways to the quality of life in southeast Michigan.

Today, the Community Foundation for Southeast Michigan is younger than most of our peer group of large community foundations. Yet over the past year, we reached some important milestones that demonstrate how far we have come and a new level of impact on our region.

In 2014, the Community Foundation and our four supporting organizations made more than \$93 million in new grants and received more than \$73 million in new gifts. At year-end, Community Foundation assets were more than \$750 million.

In this issue you will read about some of our investments in community health, but the totality of our grantmaking covers the gamut of human needs and interests — from the arts to education, economic development, the environment and support for youth and the elderly.

We help those with a passion for helping others by ensuring that their charitable giving does the most good. Last year we were honored with a large unrestricted gift from the estate of longtime donor Stephen M. Stackpole. It's a real vote of confidence to be given the flexibility to address emerging needs and opportunities for generations to come with Mr. Stackpole's legacy.

Our flexibility allowed the Community Foundation to play a role in helping resolve Detroit's bankruptcy last year. We contributed funds to the so-called "Grand Bargain," the agreement that helped protect Detroit pensions and the artwork of the Detroit Institute of Arts. And we were tapped to establish and administer the Foundation for Detroit's Future, the supporting foundation that will collect, manage and disburse these funds over the next 20 years. An update on these activities is included in this issue.

We believe that the creation of the Foundation for Detroit's Future is an example of the unique role the Community Foundation can play when situations require a trusted, long-term partner to implement complex legal and financial agreements over time. As a permanent, regional charitable institution, we are a source of strength for southeast Michigan. But we are also a flexible public servant, capable of meeting new needs and demands and growing and changing with the times.

We are honored to play this role, but we could not do it without your help. We are here to support your charitable interests and community needs. We welcome your ideas and thoughts about how to make Southeast Michigan an even better place to live, work and play.

Sincerely,

Mariam C. Noland
President

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INVESTING IN COMMUNITY HEALTH

As a foundation that serves the region, the Community Foundation makes grants across the spectrum of community needs. Arts and culture, education, the environment, support for the elderly, economic development — there is scarcely an aspect of life that isn't touched by our support.

Investing in community health is an important priority for us and the donors who make our work possible. In 2014 we made nearly \$3 million in grants to nonprofit organizations that are working to directly improve the health and well-being of individuals, families and communities. Even more dollars were directed toward projects that have been proven to promote healthy lifestyles, including the creation of greenways, recreational activities and increasing access to fresh food.

We are particularly concerned with the health needs of a diverse population, and have supported programs that address health disparities and promote community health through education and behavioral change.

As you will see here, many organizations in communities throughout our region are pursuing innovative and resourceful approaches to achieving better health outcomes for people at every age and stage of life.

VOCATIONAL SERVICES FOR ADULTS WITH AUTISM

Autism is a growing problem. More than 50,000 adults with autism live in Michigan. A 10-17 percent yearly increase in diagnoses nationally makes it the fastest growing developmental disability in the country. Helping people with autism to live productive and independent lives is an important social and public health priority. The Community Foundation made several grants in 2014 aimed at helping nonprofit organizations increase and diversify their services to the many families and individuals affected by autism.

Judson Center received a \$25,000 grant to help adults with autism compete in today's job market. Currently, 90 percent of all adults with autism are believed to be unemployed or underemployed. A partnership among Judson Center, Oakland University's Center for Autism and the Autism Alliance of Michigan brings together powerful resources to address some of the unique needs of autistic job-seekers, and provides the support they need to be successful in the workplace.

Job coaching and supportive employment are among the services offered. Currently, there is a laundry service — a small business venture on the campus of Oakland University — that's operated by individuals with disabilities. The long-term goal is to open three to five small businesses that will provide viable employment opportunities to adults with Autism Spectrum Disorder.

Another resource for autistic individuals, **Play-Place for Autistic Children**, received \$50,000 for training autistic adults to work at their Sterling Heights facility. The play-based therapy organization offers a fun-filled, judgment-free haven for families affected by autism. The grant, says Shell Jones, the parent of an autistic child and founder of Play-Place, "will help young men and women build independence, self-esteem and a better quality of life." More information can be found at autisticplayplace.org.

"With the increases in autism diagnoses, it is crucial that we provide employment opportunities to those with autism and other disabilities, not only for today, but for the future." – Bradford Ewing, Judson Center



Project Healthy Schools creates a culture of healthy eating and physical activity in more than 50 Michigan schools.

SCHOOLS PROMOTE HEALTHY HABITS

Reducing childhood obesity and its long-term cardiovascular health risks is the goal of **Project Healthy Schools**, a program developed by the University of Michigan. Piloted in Ann Arbor in 2004, the effort has grown to include partnerships with more than 50 Michigan middle schools and has touched more than 30,000 children to date. Grants from the Community Foundation and the DMC Foundation totalling \$32,000 are helping five schools in Detroit solidify the health outcomes they've achieved and make the program a permanent part of their curriculum.

The participating schools are University Prep Science and Math Middle School, University Prep Academy Middle School, Henry Ford Academy, School for Creative Studies and the Detroit Leadership Academy.

Project Healthy Schools keeps its educational objectives simple and attainable by encouraging students to:

- Eat more fruits and vegetables
- Choose fewer sugary foods and beverages
- Eat less fast food and fatty food
- Spend less time in front of a screen, and
- Be active every day

The curriculum is delivered as part of the school day and has been rigorously tested to meet state and national education standards.

The impact on children's behavior has been impressive. Project Healthy Schools has thoroughly measured the behavioral and physiological changes in students through the use of pre- and post-program questionnaires and biometric screenings. Participants have

shown improvement in both healthy behaviors and cardiovascular risk factors, including reductions in their cholesterol, triglycerides and blood pressure. Seventy-one percent of the students surveyed indicated that they're changing their behaviors in favorable ways. The Project Healthy Schools' website features many testimonials from students, teachers and parents, and many more schools are eager to participate.

The comprehensive, school-wide support system is a big factor in the project's success. Project Healthy Schools staff work with partner schools to create a "wellness team" that includes, optimally, a school administrator, a health or physical education teacher, a wellness champion, a school nurse, parents and students, and a food services manager.

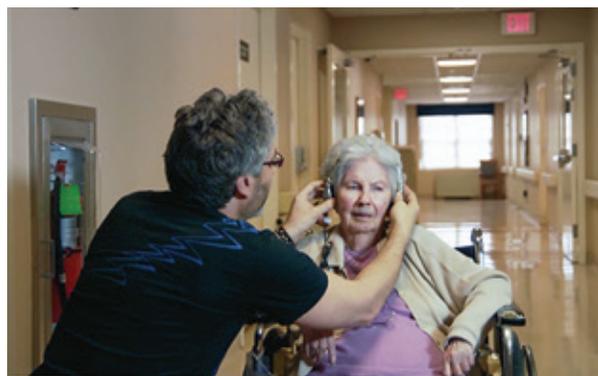
The wellness team advocates and supports the health goals by promoting healthy cafeteria options, organizing nutrition and wellness events and supporting school-wide physical activities, such as 5K runs and field days. Schools are expected to manage things on their own after three years, but Project Healthy Schools will provide ongoing resources, training and yearly group events.

Project Healthy Schools manager Jean DuRussell-Weston says the curriculum puts into action some of the latest public health research and thinking. "Behavior change is complicated. For a long time, our emphasis was on individual effort — for example, with weight loss and smoking cessation," she says. "That's important, but we've grown in our understanding of the role our communities can play in supporting healthy choices. That's where we're seeing real change."

MUSIC, ART AND MEMORY

The Community Foundation recently funded two programs in the region that are harnessing the power of art and music to help seniors affected by Alzheimer's disease and dementia. With an aging population comes the issue of how to help people navigate life with these conditions. **Silver Maples of Chelsea** and the **Birmingham Bloomfield Art Center** are helping address some of the challenges that are most often cited by caregivers, including the boredom and isolation that result from the loss of many activities and relationships that once gave life pleasure and purpose.

Music and Memory supports the emotional well-being of dementia patients through music. The program provides participants with mini iPods loaded with music that is personalized to their age, culture and important personal associations. The music is designed to activate buried memories and to inspire positive feelings and connections.



A Music and Memory volunteer gives an iPod loaded with a customized playlist to a woman with dementia.

Music and Memory achieved international acclaim when a movie about program founder Dan Cohen's innovative techniques won the 2014 Sundance Film Festival Audience Award and became an internet sensation. The expressions of joy and recognition on the faces of the dementia patients as they listen to music are extraordinary. Watch a trailer for the film at aliveinside.us.

Some residents of Chelsea saw the film and contacted the Silver Maples of Chelsea senior living community about the program. Thanks to a \$7,111 grant from our affiliate, The Chelsea Community Foundation, Music and Memory has launched a community-wide endeavor in partnership with Ascent Hearing, the Chelsea Senior Center and the Chelsea Retirement Community. Staff of the partner organizations will be trained and certified in the method, and will train as many community volunteers as possible to work with the seniors.

Another effort, **Meet Me @ the Birmingham Bloomfield Art Center**, uses the visual arts to engage those with Alzheimer's disease and dementia and their caregivers. Participants are invited to enjoy the art on view in the gallery and then talk about it, with no right or wrong answers and no judgment. They then move to the art studio for one to two hours of art-making.

Because the Birmingham Bloomfield Art Center (BBAC) art gallery features a new exhibit every four to six weeks, even regular visitors get fresh inspiration. "It's

"It's great to be reminded that although aging may be inevitable, the loss of creativity need not be," – Annie VanGelderen, Birmingham Bloomfield Art Center



Based on a program pioneered at the Museum of Modern Art in New York, Meet Me @ The Birmingham Bloomfield Art Center hosts people affected by Alzheimer's disease and dementia and their caregivers for art viewing, conversation and art-making.

the perfect blend of relaxation and creative reward," says BBAC President and CEO Annie VanGeldereren. The BBAC is safe yet stimulating — an ideal setting for patients and caregivers who may find the bustle of city streets and shopping malls a source of anxiety.

Meet Me @ the BBAC sessions are open to visitors and caregivers who register in advance, and account for about 400-500 visits per year. The program is made possible by a \$60,000 grant over two years from the Community Foundation. The grant is also helping to forge partnerships with regional senior homes and care centers, including Botsford and Oakwood hospitals, which bring groups of residents and caregivers from throughout the region to the program.





The St. Clair County Ramp Crew with their coach, an experienced local builder who teaches and works with the crew.

WHEELCHAIR RAMPS IN ST. CLAIR COUNTY

For decades, the **United Way of St. Clair County** has been serving disabled residents who are in financial need by building accessibility ramps for their homes. Thanks to a series of grants from the Stebbins Family Fund at the Community Foundation, a collaboration formed by the United Way of St. Clair County, Community Enterprises, The Arc of St. Clair County and the Department of Human Services is taking this initiative to a whole new level of service to the community.

The organizations work together to screen those applying for a ramp, prepare the ramp sites and perform the construction. They have recently begun employing developmentally disabled adults to serve as the construction crew. Crew members are trained in building skills and are placed in jobs they excel at and are proud to have. They work under an experienced builder who is also their teacher, mentor and coach.

St. Clair County United Way Executive Director Douglas Dolph says the quality of the ramps the crew

produces is very high. "The ramps are durable, modular and reusable. If an individual or family no longer needs the ramp or moves away, we can disassemble it and use the parts to create another," he says.

The crew pre-builds most of the ramps indoors and assembles them at the job site using screws and bolts rather than nails. They produce about 13 ramps per year and have begun taking on commissions from those who can afford to purchase the ramps, which can cost \$5,000 or more, depending upon the complexity of the site.

Building accessibility ramps is a critical community service for physically disabled people who lack the finances to retrofit their homes. To accomplish this while simultaneously creating meaningful, satisfying employment for individuals with developmental disabilities brings a whole new meaning to the saying "neighbors helping neighbors." For more information, visit uwstclair.org.

"I can't tell you how grateful I am for the ramp that was built for me at my home. It has given me a freedom that I didn't have for a long time. ... I would also like to compliment the crew — they were polite, worked efficiently and were very respectful." – Sandra P.

DMC Foundation

Supporting Community Health and Well-Being

The DMC Foundation provides funding to promote the health and well-being of the people of metropolitan Detroit. Formerly known as the Health & Wellness Foundation, the DMC Foundation was created in 2010 to receive part of the charitable assets from the Detroit Medical Center following its sale to Vanguard Health Systems. In 2013, the DMC Foundation affiliated with the Community Foundation to benefit from grantmaking and investment support, and improved operational efficiencies.

The DMC Foundation supports health and medical research, education, and activities that benefit community health, including the provision of health care and disease prevention services. To learn more, visit dmcfound.org.

Here are a few highlights of recent DMC Foundation grants.

CPR TRAINING FOR FIREFIGHTERS

With help from a DMC Foundation grant of \$51,000, a program at the **Detroit Medical Center** is training hundreds of firefighters in adult and infant CPR and basic lifesaving, including the use of an Automated External Defibrillator.

Firefighters often arrive at the scene of a fire, accident or health emergency ahead of the paramedic unit. Many cities address this by equipping all potential first responders with basic life-saving training. Over the years, Detroit's financial crisis has severely limited the availability of such training for fire department staff.

Cardio-pulmonary arrest can be particularly lethal — the majority of those who suffer sudden cardiac arrest outside of a hospital setting do not survive. Delayed or insufficiently trained emergency responders can worsen these odds.

Two CPR instructors at the Detroit Medical Center were moved to take action when they learned that several children were saved from a house fire, only to succumb to injuries that might have been survivable with basic life-saving intervention at the scene.

To date, more than 50 Detroit Medical Center instructors have volunteered over 7,000 hours to train more than 400 firefighters. This grant allows them to expand the program to train more firefighters and begin to retrain firefighters at two year intervals, as recommended by the American Heart Association.





Make Your Date brings expectant mothers the information and support they need to help prevent premature birth.

REDUCING PRE-TERM BIRTHS IN DETROIT

Infant mortality, measured as infant deaths before the age of 1 year per 1,000 live births, is higher in the United States than in most developed countries. The problem is particularly acute in Detroit, which has the highest infant mortality rate in the nation. Pre-term births and low birth weight are the leading causes of infant mortality, which disproportionately affects African-American women.

A new program called **Make Your Date** brings together an impressive arsenal of information, outreach strategies and prenatal care to support Detroit mothers in carrying their babies to full term. The program received \$100,000 from the DMC Foundation to pilot a city-wide strategy and evidence-based interventions to work toward solving a complex, endemic problem.

Make Your Date was created by a consortium of health care providers, universities, the City of Detroit, and the March of Dimes. It is led by Dr. Sonia Hassan, Associate Dean for Maternal, Perinatal and Child Health at Wayne State University School of Medicine and Director of the Center for Advanced Obstetrical Care and Research with the National Institute of Health's Perinatology Research Branch (PRB), housed at WSU and the Detroit Medical Center. The team at PRB has conducted research in the prediction and prevention of pre-term birth, including strategies that

can reduce a woman's risk by up to 45%. Furthermore, members of the consortium reviewed and researched an array of socio-economic, health and lifestyle factors that lead to premature birth, and studied the most up-to-date medical strategies for extending in-utero time for fetuses.

"Pre-term births cost lives and contribute to a host of major health issues such as breathing complications, cerebral palsy and difficulty in school," said Dr. Hassan. "Fortunately, research being done here at the Perinatology Research Branch, Wayne State University, the Detroit Medical Center and around the country has uncovered effective ways to address this challenging problem. The DMC Foundation grant is helping us to share information, increase access to services and begin to reduce Detroit's high rate of pre-term births."

Dr. Hassan notes that the program's comprehensive outreach and social media campaign targets health care providers, insurance companies and policy makers, and expectant mothers and their families. Changes are needed in doctors' practices, women's health habits and their access to care to implement what has been learned about bringing more babies closer to full term. "We are using the Make Your Date program and related activities to raise everyone's level of awareness and commitment," she added.

A HEALTHY NEIGHBORHOOD HUB

The **Northwest Detroit Farmers' Market**, operated by the Grandmont Rosedale Development Corp., is the highest-grossing neighborhood-based market in Detroit, attracting more than 300 shoppers each week. A \$10,000 grant from the DMC Foundation will help the market's reach and introduce a variety of health screenings and education programs to enhance community health. Shuttle transportation to the market and its programs is a key component of the plan.

The Northwest Detroit Farmers' Market will organize screenings for common chronic conditions such as diabetes and hypertension, offer weekly physical activities such as yoga and stretching, and host cooking demonstrations, lessons on canning and preserving fruits and vegetables, and gardening workshops.

Partners in the program include nonprofit organizations such as the DMC Sinai-Grace Hospital, Gleaners Community Food Bank, Double Up Food Bucks, The Greening of Detroit and the Michigan State Extension Service.

Transportation, health screenings and cooking demonstrations are among the services offered by the Northwest Detroit Farmers' Market with help from the DMC Foundation.



HEALTH SERVICES FOR HOMELESS FAMILIES

The **Wayne State University School of Medicine** has received \$10,000 for supplies, medication, and equipment to help provide health care services to homeless families at the Wayne County Family Center in Westland. Known as "Project H," the program serves the approximately 50 children and adults who reside at the transitional shelter and is staffed by volunteer physicians and students from WSU. The project was founded by Dr. Amy Cortis in 2002, when she was a medical student.

This DMC Foundation grant will help alleviate a chronic shortage of donated diagnostic and treatment supplies for very common and basic health problems. It will also support health and wellness training, including dental hygiene, first aid and healthy cooking.



Medical students consult with a patient at the Cass Clinic in Detroit.



Wayne State University medical student volunteers provide medical care and health education to homeless and low income residents.

The program's focus on training and prevention, as well as the prompt treatment of patient conditions on-site at the shelter, have helped improve health outcomes and have reduced the number of costly admissions to hospitals.

A second grant of \$10,000 was made to the Wayne State University School of Medicine for support and supplies at the Cass Clinic in Detroit. Staffed by Wayne State medical students, the clinic provides diabetes screening, insulin and medical care to low-income patients. These interventions help people with diabetes prevent some of the serious health consequences caused by the disease when it is not properly managed. The prevention and care of diabetes has been identified as among the leading priorities for reducing health care costs in the United States.

NEW BEQUEST

Stephen M. Stackpole included a bequest of more than \$2 million to the Community Foundation in his estate. The Grosse Pointe resident died early last year at 88. He was well-known in the community for his generosity and commitment to a variety of charitable causes. He instructed that \$500,000 be allocated for an endowment to alleviate poverty, improve education and assist in social services and housing for disadvantaged people in Detroit. The

remaining amount was added to the Community Foundation's unrestricted endowment, which helps us respond to the ever-changing needs of our region.

We are honored by the confidence Mr. Stackpole placed in us and our work. Unrestricted gifts such as this give us the flexibility to address emerging needs and unforeseen opportunities that arise in our region over time.

CHARITABLE GIFT PLANNING

Planning your charitable giving is not just a year-end affair. It can and should be a year-round habit, but tax season can be a particularly good time to take stock. Staff at the Community Foundation can work with you and your professional advisors to maximize both your tax benefits and the impact of your gift. A planned gift is within the means of many, and there are numerous attractive options to consider, depending upon your unique circumstances.

Charitable gift annuities, for example, can be established with \$10,000 or more. This is an agreement between you and the Community Foundation in which the Foundation agrees to provide the annuitant a determined amount for life in exchange for your gift. Unlike most other retained income arrangements, a gift annuity is not a trust, but rather a contract between the Community Foundation and you that is secured by our assets.

Life insurance makes it possible for virtually everyone to make a meaningful gift. Policies that are no longer needed for their original purpose can achieve new goals when given to the Community Foundation. You can either designate us as the beneficiary, or you can gift the policy during your life and likely receive an immediate income tax deduction.

Retirement assets can be easily gifted to the Community Foundation at death. This can be done by changing the beneficiary designation for the retirement asset. In addition, you can reduce income



taxes payable by your family — in addition to saving estate taxes — by giving retirement assets to the Community Foundation.

Charitable lead trusts can benefit the causes you care about while reducing gift and estate tax costs of moving assets to your family. They can also be used to generate current income tax deductions.

These are only a few of the many ways you can use existing resources to benefit your community while strengthening your tax and financial prospects. Call the Community Foundation for Southeast Michigan at 313.961.6675 to learn more about the planned gift opportunities that are the right match for your situation.

FOUNDATION FOR DETROIT'S FUTURE

The Foundation for Detroit's Future (FDF) is a nonprofit affiliate of the Community Foundation for Southeast Michigan. It was established specifically to assist in Detroit's emergence from bankruptcy and the restoration of the City's economic and cultural vitality for the benefit of all residents of the City, region and state. The FDF implements the funding of the DIA Settlement (commonly referred to as the "Grand Bargain") that was negotiated by Federal Mediator the Honorable Judge Gerald E. Rosen and is part of Detroit's overall Plan of Adjustment.

Under the Plan, the DIA, the State of Michigan, and a number of foundations are providing support to fund the City pensions and protect the art collections of the DIA. The FDF is the legal entity through which the foundations and the DIA and its donors will provide that support over the next 20 years. The Community Foundation staffs and administers the FDF and oversees the execution of its mission. The FDF made its first payment to the City in late 2014.



Federal Mediator the Honorable Gerald E. Rosen attended the December 2014 Community Foundation Board of Trustees meeting to share insights about the Grand Bargain and other cooperative efforts that helped Detroit exit bankruptcy more quickly than anticipated.

SCHOLARSHIPS AVAILABLE

The late Pulitzer Prize-winning *Free Press* photo-journalist Tony Spina helped define the world's visual experience of Detroit over a more than forty-year

Tony Spina, chief photographer for the Detroit Free Press, climbs down a caisson to take a picture, circa 1960.



career. When he died in 1995, his family established a scholarship fund in his memory to support students pursuing photojournalism.

Spina earned a Pulitzer in 1967 and received more than 450 other state, national and international awards. His papers and photographs are held at the Walter P. Reuther Library at Wayne State University and he was the first photojournalist inducted into the Michigan Journalism Hall of Fame.

This is just one example of the many scholarships awarded each year by the Community Foundation — thanks to the generosity of donors who care deeply about education. We encourage prospective students to visit cfsem.org/scholarships to view the support available to help with college education costs.

If you know eligible high school seniors, encourage them to apply by May 1 at cfsem.org/scholarships.

YEAR-END RESULTS

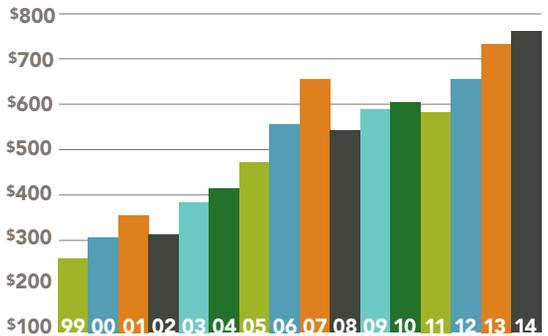
Based on preliminary year-end reports, the Community Foundation reached some significant milestones during our 30th year. Highlights of 2014 include:

- The Community Foundation and its four supporting organizations made more than \$93 million in grants
- New gifts of \$73 million were received
- Total assets of the Community Foundation and supporting organizations were more than \$750 million

Please watch for additional details about the Foundation's growth and impact in our Yearbook, available in mid-June.

Asset value per year

(\$ in millions)



STAFF UPDATES



NANCY GERHARDT DAVIES has been named Human Resources Officer at the Community Foundation. Nancy has a broad range of experience in human resources. For the past 11 years, she was Human Resource Director at Bodman PLC, and previously served in HR positions at Meritor and Comerica. Nancy has also held a number of leadership roles with the Society of Human Resources Management, presently serving as Legislative Director on the Michigan State Council.

Nancy has a bachelor's degree in business from Eastern Michigan University and is a certified Senior Professional in Human Resources (SPHR).



KAMILAH HENDERSON has joined the Community Foundation as Program Officer. Most recently, she served as an Evaluation Fellow at the Skillman Foundation. Previously, she served as Program Evaluator for the Curtis Center for Research, Associate Director of the Arts of Citizenship Program at the University of Michigan, and Dance Education Coordinator for the Michigan Opera Theater.

Kamilah has master's degrees in Social Work from the University of Michigan, and in Fine Arts from Ohio State University. Her bachelor's degree from Western Michigan University was in Spanish and Dance.



SURABHI PANDIT, Program Officer, was recently awarded a PLACES (Professionals Learning about Community, Equity and Smart Growth) fellowship from the Funders Network for Smart Growth. One of only 17 individuals selected nationally for the year-long fellowship, Surabhi will benefit from an intensive overview of the tools, knowledge and best practices that will enhance funder grantmaking in response to the needs of low-income neighborhoods and communities of color. Congratulations, Surabhi!

Community Foundation

FOR SOUTHEAST MICHIGAN

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The Community Foundation for Southeast Michigan is here to permanently support our region.

We promote and facilitate community philanthropy in the seven counties of Wayne, Oakland, Macomb, Monroe, Washtenaw, Livingston and St. Clair, and we also help donors invest in organizations they care about nationwide.

We do this by:

- Making strategic investments in programs and organizations that benefit the region
- Equipping organizations and the public with knowledge and information that will lead to positive change
- Building endowment — community capital — to meet our region’s needs today and tomorrow, and
- Providing expert assistance to donors and their advisers in their charitable planning



INSIDE

Investing In Community Health and Well-Being
The DMC Foundation
Foundation for Detroit’s Future