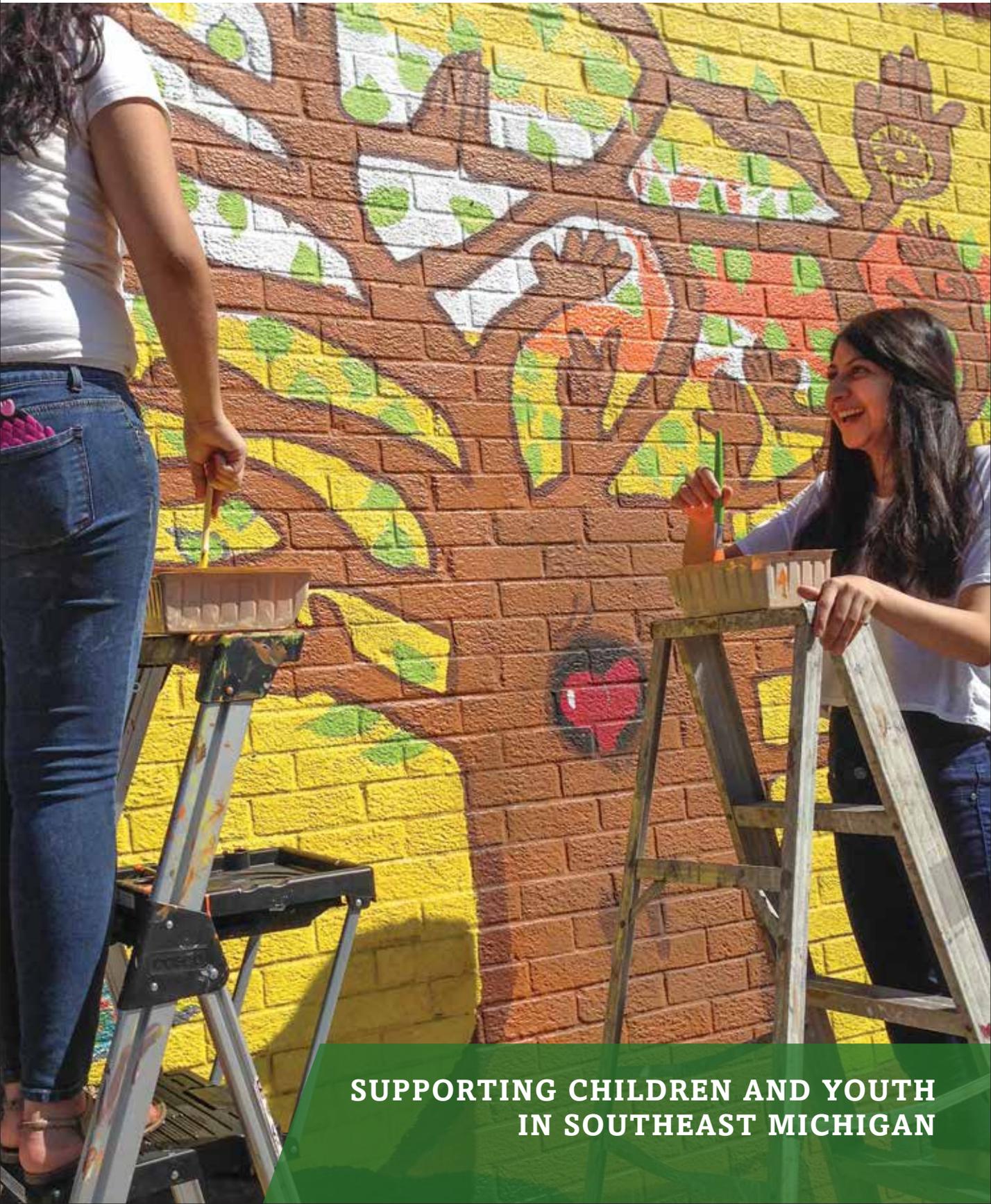


Community Foundation

FOR SOUTHEAST MICHIGAN

REPORT

Volume 28 / Issue 2
September 2014



**SUPPORTING CHILDREN AND YOUTH
IN SOUTHEAST MICHIGAN**

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Cover: Community Foundation Metropolitan Youth Policy Fellows paint a mural in Detroit during a team-building day. The Fellows are a diverse group of young people who represent communities throughout southeast Michigan on issues of youth engagement and social justice.

EDITORS: Karen C. Goldbaum / Theresa L. Fraley

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Community Foundation

FOR SOUTHEAST MICHIGAN

MESSAGE FROM THE PRESIDENT

As a permanent endowment built by thousands of caring individuals and organizations, the Community Foundation is here to support our region today and far into the future.

We're here for everyone in southeast Michigan. Our grantmaking touches each of the seven counties of our service area and spans almost every conceivable interest and need — from arts and culture, health, and the environment, to economic development, education and more. We fund programs that serve people of all ages, economic backgrounds and life circumstances.

In this issue of the *Report*, we focus on our support for some of Michigan's most vulnerable citizens — children and youth. Our work on behalf of young people has a long history at the Community Foundation, and we are particularly grateful to the W.K. Kellogg Foundation for being an important partner in it for more than 30 years. In the early 1990s, their \$1 million challenge grant to us helped establish a Youth Advisory Council at the Community Foundation, which has overseen hundreds of grants to youth-serving and youth-led organizations and trained a generation of young people for leadership roles in nonprofit organizations.

In 2006, Kellogg again turned to the Community Foundation to support youth leadership initiatives in southeast Michigan, this time with a \$5 million grant. More recently, Kellogg is a foundation partner in a nine-foundation collaborative formed to foster innovation among Head Start programs in Detroit. Both projects are featured in these pages.

Many other generous individuals and organizations have a passion for serving children and youth. They know that these investments pay enormous dividends for our region — the future of southeast Michigan depends upon healthy and educated children capable of reaching their full potential and becoming engaged citizens. Thanks to their gifts, the Community Foundation has endowments that will support this important work into the foreseeable future.

Please consider what part you can play in this ongoing legacy of support for children and youth. With your help, we can have a greater impact and touch more young lives. From prenatal care to leadership opportunities for young adults, there are a host of wonderful programs that would benefit from your charitable gifts.

As always, we welcome your questions, suggestions and feedback about how we are doing.

Sincerely,

Mariam C. Noland
President

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SUPPORTING CHILDREN AND YOUTH IN SOUTHEAST MICHIGAN

The Community Foundation knows that young people are key to the region's future. To that end, we are working hard to support them in becoming healthy individuals and engaged citizens at every stage of life. This issue will touch on some highlights of our programs and investments in children and young people. This includes: work we are doing for families, infants and pre-schoolers through the Detroit Head Start Innovation Fund; support for middle- and high-school-aged youth through our Youth Leadership project; partnerships with other youth-serving nonprofits; and ongoing work for youth of all ages through our 15-year partnership with the Detroit Auto Dealers Association.

FOSTERING INNOVATION IN DETROIT HEAD START PROGRAMS

A one-of-a-kind collaboration among eight regional foundations, housed at the Community Foundation, will grant more than \$4 million over two years to support high quality Head Start services in Detroit. The Southeast Michigan Early Childhood Funders Collaborative created the Detroit Head Start Early Childhood Innovation Fund to leverage and support a \$48 million federal investment in Head Start programs in Detroit. This funding opportunity allows organizations to provide a comprehensive, seamless birth-to-5 Early Head Start and Head Start program, including programs for expectant families.

The Southeast Michigan Early Childhood Funders Collaborative invited the agencies to submit grant requests for innovative, data-driven programs that will improve outcomes for Detroit children and families.

On September 9, the first round of grants — totaling nearly \$2 million — was awarded. Here is the breakdown by organization:

STARFISH FAMILY SERVICES – \$750,000 for Head Start preschool services to nearly 1,300 children and families, including home-based services for infants and toddlers and pregnant women. The grant will cover implementation of a new curriculum, assessment and screening developed by HighScope.

MATRIX HUMAN SERVICES – \$668,392 for Head Start services at 26 Detroit locations and nine programs in Wayne, Oakland and Macomb counties. Their work will include home visitations and parent coaching, teacher training, HighScope curriculum implementation and the integration of social services into its Head Start locations.

SOUTHWEST COUNSELING SOLUTIONS – \$75,000 to support two community-based doulas — pregnancy and early infancy coaches — to provide birth and parenting support to pregnant women and new mothers. This is the first program of its kind to reach out to low-income mothers with doula services.

The Detroit Head Start Early Education Innovation Fund was created by members of the Southeast Michigan Early Childhood Funders Collaborative, a forum for funders that support early childhood education. Members include: the W.K. Kellogg Foundation, The Kresge Foundation, Skillman Foundation, the Max M. and Marjorie S. Fisher Foundation, the McGregor Fund, the Community Foundation for Southeast Michigan, The Jewish Fund and PNC Foundation. Grantmaking and program activities are managed by the Community Foundation.



“Community support is essential to the success of the Head Start program. What the Collaborative is doing in Detroit provides a model for how the philanthropic community can work to support high-quality Head Start services in communities across the country.” Anne Linehan, Office of Head Start

NEW ST. PAUL TABERNACLE – \$300,000 to implement evidence-based tools and professional staff development in its Early Head Start and Head Start programs serving 88 infants and toddlers, 475 preschoolers and 20 pregnant women. The center will introduce HighScope curriculum and an Oral Education Series, Prenatal Education Workshop and Living Arts teacher training and family enrichment workshops.

METROPOLITAN CHILDREN AND YOUTH INC. (also known as United Children and Families) – \$190,000 to support services for 512 children and their families, including prenatal care, full-day, full-year infant and toddler programs, and create spots for 210 additional children in their preschool programs. The grant will also support formative assessment, professional development for teachers and enhanced data gathering, tracking and reporting.

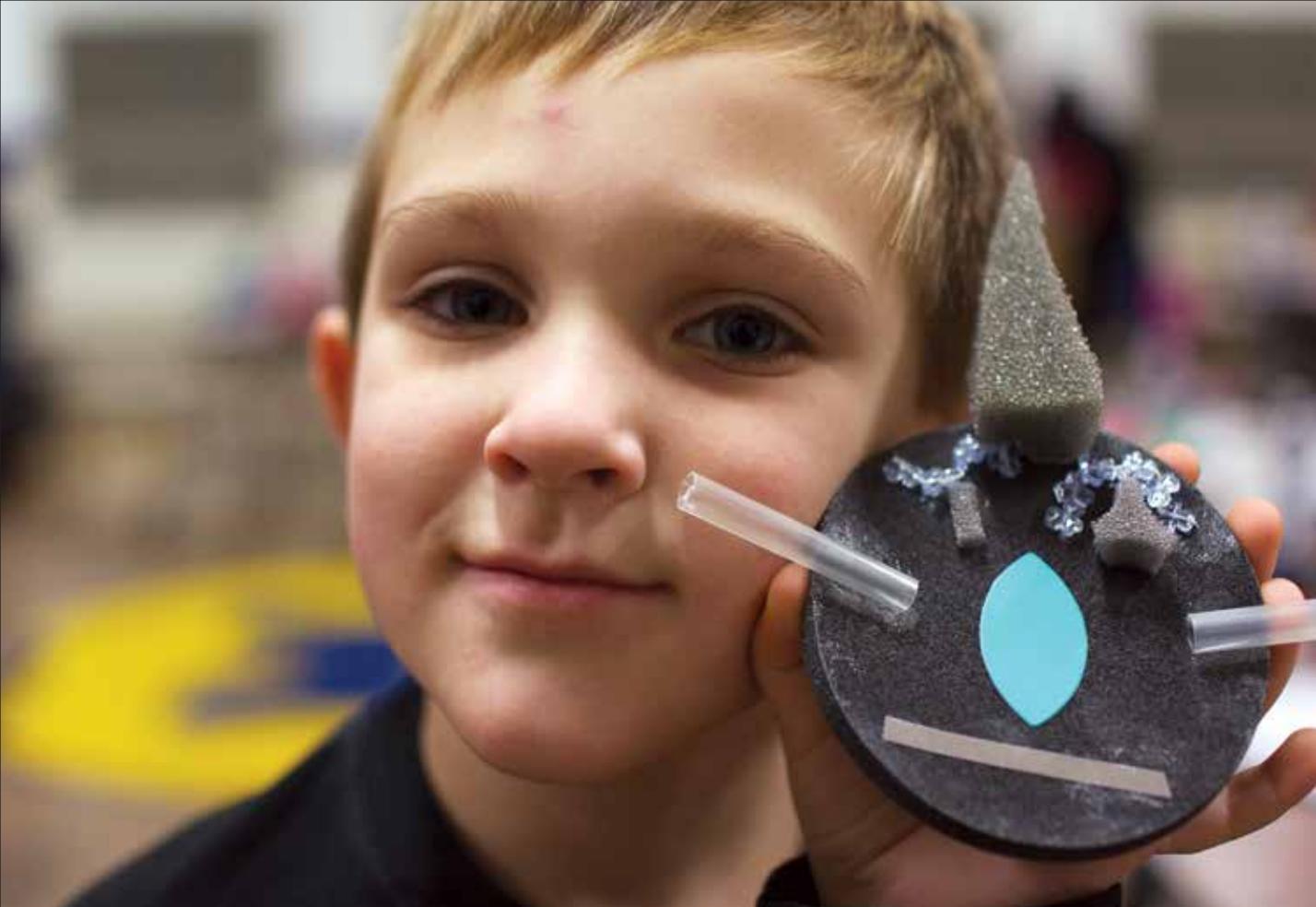
The programs proposed by the winning applicants will promote stronger outcomes for poor children and support economic revitalization in the city. A wealth of economic research shows that smart investments in early childhood education are proven to fight poverty by delivering strong academic, social, and economic outcomes not just for children, but for their families and communities where they live.

Research from University of Chicago economist and Nobel laureate James Heckman, for example, has

shown that every dollar invested in high-quality early childhood programs for disadvantaged children shows a 7 to 10 percent per year return on investment, based on increased school and career achievement as well as reduced costs in remedial education, health and criminal justice system expenditures.

Nearly \$2 million in grants to Head Start providers in Detroit reflect the following priorities:

- Intensive teacher training and coaching for Head Start staff. Research indicates that professional development for teachers directly improves child outcomes.
- A two-generation approach — providing children with high-quality education while supporting parents with educational and economic resources.
- Innovative strategies for improving health outcomes for children, including birth outcomes.
- Participation of all the grantees in a common data collection effort. The effort is led and coordinated by HighScope, a national leader in research-based early childhood education and evaluation.
- Participation of all grantees in a Learning Network to share experiences and build best practices among the agencies.



DETROIT AUTO DEALERS GO ALL OUT FOR KIDS' CHARITIES

The Detroit Auto Dealers Association (DADA) is known for holding one of the largest one-night fundraising events — The North American International Auto Show Charity Preview — to support children's charities. But the DADA is also unique in that they are building a permanent endowment to support the well being of children. Fifteen years ago, this Association of hundreds of auto dealerships in southeast Michigan established a charitable fund at the Community Foundation with part of the proceeds from their annual gala fundraiser.

Their annual contributions into the Detroit Auto Dealers Association Charitable Foundation Fund (DADA Fund) have brought a total of more than \$5.4 million into the fund. Over fifteen years, more

than \$4 million has been granted to 114 organizations. Also with annual contributions and investment growth, the DADA Endowment Fund now totals more than \$2 million. That means that this endowment will continue to grow and compound over time, generating revenue that can be used to support programs. To our knowledge, this is the only auto association in the country that has created such a permanent legacy.

While the focus is on children and youth, the type of programs supported is remarkably diverse, ranging from health and human services to the arts, recreation, education and healthy living. Grants from the DADA Fund have touched all seven counties of southeast Michigan and helped children and communities large and small, rural, urban and suburban.

Nonprofits serving children and youth throughout the region have benefitted from more than \$4 million in support from the DADA Charitable Foundation Fund since 1999. These organizations include: Arts & Scraps, Detroit (above) and (clockwise from top, left — opposite) Penrickton Center for Blind Children, Taylor; Gleaner's Community Food Bank, Detroit; Neutral Zone, Ann Arbor; and Arab American Center for Economic and Social Services (ACCESS), Dearborn. cfsem.org/DADA

THE FOLLOWING ORGANIZATIONS RECEIVED GRANTS FOR 2014:

826MICHIGAN – \$15,000 for a unique drop-in tutoring program for students aged 8-18 from the greater Ypsilanti area

ANN ARBOR TEEN CENTER (NEUTRAL ZONE) – \$25,000 to expand a program that trains student leaders in peer-to-peer diversity education throughout high schools in Washtenaw County.

CHARLES H. WRIGHT MUSEUM OF AFRICAN AMERICAN HISTORY – \$25,000 for embedding literacy into ongoing youth workshops and summer programming.

FOCUS: HOPE – \$25,000 for an after-school, project-based photography program for Detroit middle school youth.

HOSPICE OF MICHIGAN INC. – \$20,000 for a Pediatric Early Care program serving infants, children, and young adults through age 21 with life-limiting illnesses.

LACASA – \$50,000 to maintain critical programs for abused children while pursuing national accreditation as a Children's Advocacy Center.

LITERACY AND BEYOND INC. – \$5,000 to build home libraries for economically disadvantaged elementary and middle school students in St. Clair County.

MIDNIGHT GOLF PROGRAM – \$30,000 for the evaluation of a life skills, mentoring and career prep program for high school youth in metro Detroit.

SAE FOUNDATION – \$20,000 to improve the science and math proficiency of K-3 students in Detroit Public Schools.

SOS COMMUNITY SERVICES INC. – \$30,000 for a parenting program for homeless families with pre-school-aged children.



YOUNG LEADERS LEARN PHILANTHROPY

Sigma Pi Phi fraternity, also known as the Boulé, was the first Greek-letter fraternity founded by African-American men. Boulé is taken from the name of the councils of citizen advisors that played an important role in civic life in ancient Greece. We're all familiar with college fraternities, but the Boulé's members are chosen after completing their college and professional degrees and demonstrating high potential in their chosen fields.

Like its namesake, the Detroit chapter of the Boulé takes leadership and service seriously. The Pathway to Excellence Program was created to mentor the next generation of African-American men, empowering them with the skills and knowledge needed for high-level personal and professional achievement.

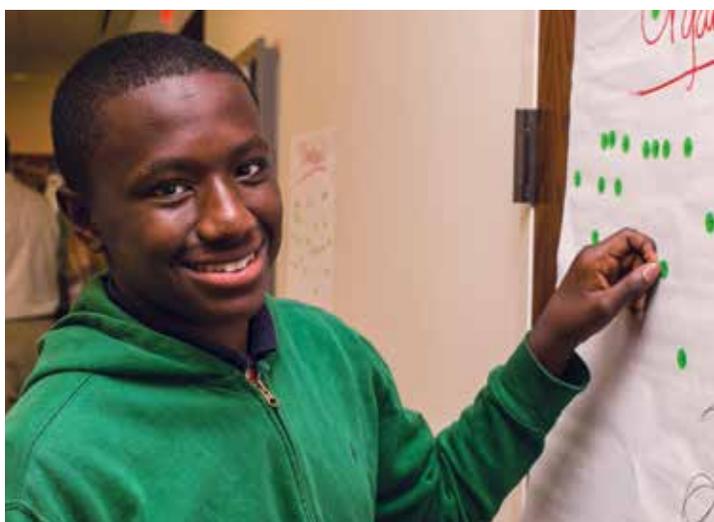
evaluating grant proposals and funding requests. The high school students were divided into small groups and provided with one-page summaries of grant proposals currently under review at the Community Foundation (minus organization names and other identifying details to protect applicants' confidentiality).

Each small group reviewed two proposals and was tasked with selecting the most promising, then presenting their justification via a two-minute "pitch" to the group. Each participant then had the option of voting for two of the proposals or casting both votes for a single project.

Through this process, the "Earn-A-Bike" program developed by Urban Neighborhood Initiatives was chosen. When the winner was announced, we



High school students participating in the Sigma Pi Phi Pathway to Excellence Program had the opportunity to learn about grantmaking.

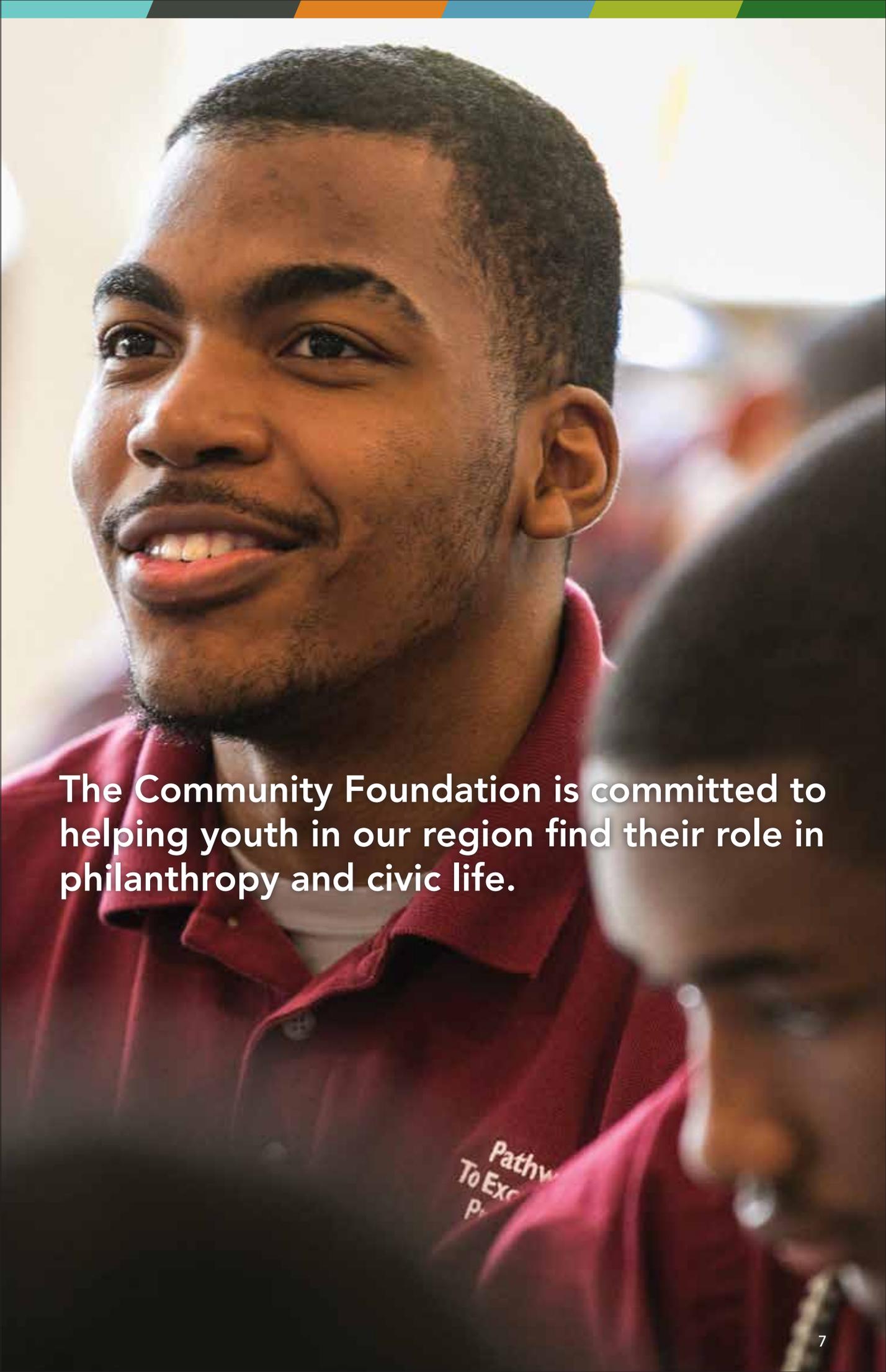


The Detroit chapter of the Boulé enlisted the Community Foundation as a partner in this mentoring program, believing that training in philanthropy is essential for future leaders. It was a perfect fit with the Community Foundation's goal to give residents throughout our region a vision of themselves as philanthropists and givers, regardless of their stage in life or future career path.

Recently, 34 young men in the Pathways to Excellence Program learned firsthand about the process of

surprised the group by informing them that this was no mere hypothetical exercise; based on their recommendation, the organization would be receiving a grant of \$30,000.

Funds supporting the Pathway to Excellence Program come from the Imani Fund of the Community Foundation for Southeast Michigan. The W.K. Kellogg Foundation provided the assets for this fund through its donor advisor, Howard Sims.



The Community Foundation is committed to helping youth in our region find their role in philanthropy and civic life.

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REGIONAL YOUTH LEADERSHIP UPDATE

How do we best foster civic engagement and community service among young people? What are their interests and needs, and how do they differ from those of other age groups? What do teens and young adults want for their communities, and how do we help them grow into the kinds of leaders who can realize their vision and empower others?

At the Community Foundation, we've been deeply involved with these questions over the past several years, working with hundreds of young people and national experts in youth empowerment to find answers.

In 2012-13, together with the Dorothy A. Johnson Center for Philanthropy at Grand Valley State University, we brought some of the leading practitioners to southeast Michigan for a training series dedicated to helping youth-serving nonprofit organizations and their staff understand and refine best practices for developing young volunteer talent in their organizations and giving them a meaningful voice.

The series, *Building a Culture of Excellence: Youth Leadership Best Practices Training*, touched more than 500 people who attended the 10 day-long trainings and workshops and hundreds more who viewed hour-long video highlights and online course work we produced to take back to their boards, volunteers and donors. High-quality one-on-one coaching was

also provided by the Johnson Center staff to the organizations that attended.

Post-training research revealed that many of the participating nonprofits changed their policies, practices and cultures to better accommodate the contributions and ideas of young people.

This spring, a diverse group of young people took the next step in making our region a better environment for youth. With support from the Community Foundation, a group called the Metropolitan Youth Policy Fellows surveyed more than 1,100 of their peers on social justice issues and civic engagement. They share their findings in a video, which can be found on our website at cfsem.org/youth.

At a Youth Policy Summit held on September 9, the Metropolitan Youth Policy Fellows convened young people to teach them how to apply for grants for projects that take action on survey findings. The Community Foundation will make grants ranging from \$5,000 to \$10,000 to programs and projects that improve the quality of life for young people and their communities.

Proposals are due in late October and grants will be made in December. You can follow their progress at cfsem.org/youth. For more information contact Katie Brisson, Vice President, Program at 313.961.6675. ■

A survey of more than 1,100 young people reveals that community engagement matters to youth. They want a voice and need adults to support them in their efforts.

AGENCY ENDOWMENT OFFERS MANY ADVANTAGES

Building a long-term, revenue-producing endowment is one of the best ways a nonprofit organization can build a stable financial future for their work. That's why nearly 190 nonprofits throughout southeast Michigan are building agency endowments with the Community Foundation.

Donors appreciate the way agency endowments offer an avenue to support a favorite cause for the long term. Agency endowments also offer unique advantages for planned and estate giving.

Endowment funds at the Community Foundation liberate nonprofits from the burden and expense of in-house fund administration. We offer advice, training, administrative support, investment and planned-giving expertise to each organization building endowment with us.

The **Solanus Casey Center** (pictured, right) has established an endowment with the Community Foundation. The Center is named for Capuchin Friar Solanus Casey (1880-1957) who is currently a candidate for beatification. Casey's service to the poor and his humility and compassion inspired the construction of this expansive spiritual retreat on Detroit's east side. It draws thousands each year, ranging from neighbors to pilgrims from around the world. The beauty of the facility makes it a desirable venue for spiritual programs sponsored by many groups and denominations. Learn more by visiting solanuscenter.org.

AAUW Northville-Novis is part of a national organization that has been promoting education and equity for women since 1881. The Northville-Novis branch raises money for scholarships and enriches life for area women through social, educational and philanthropic programs.

Recently eight chapter members took the initiative to boost the organization's endowment by creating a \$5,000 matching fund challenge. Friends of the organization are invited to visit aauwnn.org to learn how to help meet the challenge with their own contributions.

Public libraries throughout southeast Michigan are also planning for the future and working to ensure their long-term financial stability by building endowment at the Community Foundation. Our current library partners are: **The Berkley Public Library, Bloomfield Township Public Library, Brighton District Library, Chelsea District Library, Grosse Pointe Public Library, Northville District Library, Plymouth District Library, Redford Township District Library** and **Wayne Public Library**.



For more information about making a contribution to a nonprofit agency endowment at the Community Foundation, visit cfsem.org or contact us at 313.961.6675. ■

MAKING INVESTMENTS ACROSS THE REGION

More than \$50 million in grants are made by the Community Foundation each year to nonprofit organizations throughout Wayne, Oakland, Macomb, Monroe, Washtenaw, Livingston and St. Clair counties. We have knowledge and information about organizations and programs that are making a difference throughout our region, and we help donors do the most good with their charitable dollars.

Here are a few recent grants of note:

First Step–Western Wayne County

Project on Domestic Assault – Plymouth

As its name suggests, this organization was originally focused on reducing domestic and sexual violence in western Wayne County, but due to cuts by other organizations, Detroit residents now constitute more than 31 percent of its crisis callers and 46 percent of children serviced. An award of \$25,000 from the Community Foundation will make it possible to hire a volunteer coordinator to recruit, train and supervise more volunteers to expand the organization’s assault response program. Last year First Step responded to more than 6,700 calls and worked with 300 clients on assault responses. The crisis line has translation services that encompass 150 languages.

Friends of Detroit Rowing – Detroit

After-school activities are essential for positive youth development. This organization, whose roots date back to the 1839 founding of the Detroit Boat Club on Belle Isle, is stepping up its learn-to-row program for city youth. Thanks to a \$38,000 grant from the Community Foundation, Friends of Detroit Rowing will be able to give more students their first experience on the beautiful waterway in their own backyard — the Detroit River — offering a healthy extracurricular option to kids who need one.

Community Housing Network – Troy

Poor families often face homelessness due to unexpected, temporary financial hardship. An involuntary reduction of work schedule, illness, divorce or the death of a family member can be enough to upset their fragile balance and cause eviction from a rental home. This, in turn, can become a spiral of long-term consequences and hardship. A \$50,000 grant over two years will help 30 families in Oakland County bridge an unexpected rent gap for up to three months while receiving wrap-around services such as financial education and advocacy.

Ann Arbor Hands-On Museum – Ann Arbor

A grant from our Detroit Auto Dealers Charitable Foundation Fund allowed this educational children’s museum to work with the Department of Child and Family Life at C.S. Mott Children’s Hospital to develop and deliver programming for hospitalized children and their siblings. “Healing Through Hands-On Science,” funded by a grant from the Detroit Auto Dealers Association Charitable Foundation Endowment Fund of the Community Foundation, offers fun, interactive science and health-based activities at Mott and the museum. The program helps children learn while they are missing school, and enables them to enjoy respite from the stress of being in the hospital. Now a year





old, the program has proven so successful that Mott and museum staff are presenting the results of their partnership at a national conference of hands-on science museums.

Mercy Education Project – Detroit

For generations, passing the GED high school equivalency test has been a way to continue an interrupted education and improve one's economic prospects. This year, a new, more challenging GED was unveiled, and it is exclusively computer-based. To help low-income women bridge this digital divide and gain the higher level of skill and knowledge they'll need to obtain GED certification, the Mercy Education Project has obtained new, donated computers and iPads and other educational technology. With \$50,000 in support from the Community Foundation, they will integrate improved technology training into all their basic educational curricula and programs.

Cleary University – Howell

The Arthur Secunda Museum at Cleary University received a \$15,000 grant to offer weekly art classes throughout the academic year for foster care youth in Livingston County. The Arthur Secunda Museum, dedicated to exhibiting the work of an important Michigan artist, is Livingston County's largest art venue. Three artists teach the classes, which cover

the fundamentals of a wide range of artistic genres from self portrait to landscape to abstract art. The goals of the program are to provide the students with an outlet for self expression and to engage with others in foster care. The year of art lessons will culminate in a June exhibition of the students' work that will be open to the public.

Play Place for Autistic Children – Sterling Heights
Young adults with autism have few programs available to them beyond high school. With their talents untapped — often including a talent for artistic expression — the vast majority of these young people do not find a vocation or employment. A grant of \$50,000 from the Community Foundation is helping the Play Place for Autistic Children build a studio and specialized spaces for teaching art, social development and financial literacy. Families throughout southeast Michigan can pay a monthly fee to enroll their children in the Play Place's wide range of therapeutic, educational and entertaining programming designed to enhance self-sufficiency and improve participants' quality of life.

Do you want to learn more about supporting positive change and great nonprofit projects in your community? Visit cfsem.org, or call 313.961.6675 and ask to speak with Randy Ross or Lindsey Rossow-Rood. ■

SOUTHFIELD COMMUNITY FOUNDATION LEGACY FUNDS MOVE TO CFSEM

In late July, the Southfield Community Foundation transferred its assets to the Community Foundation for Southeast Michigan and became part of the Foundation. The directors of the Southfield Community Foundation were driven by the goal of reducing operating costs and overhead, while increasing the resources available to benefit the residents of Southfield and Lathrup Village. The Southfield Community Foundation had a 25-year history of service to its community and \$1.96 million in permanently endowed assets.

“Merging our funds with the Community Foundation for Southeast Michigan will provide the resources and expertise to protect our charitable assets and maximize their impact in the community,” said Raquel R. Robinson, president and CEO of the Southfield Community Foundation. “We will benefit from their outstanding investment performance and knowledge of Southfield, where they already make

significant grant investments each year,” she added.

The donor intentions and purposes stipulated for the Southfield Community Foundation funds will be honored in perpetuity. Grants from the Southfield Community Foundation Legacy Funds at the Community Foundation for Southeast Michigan will be made per each donor’s stated intentions.

To help Southfield organizations and individuals learn more about the transition, the Community Foundation for Southeast Michigan is holding an informational workshop. To learn more, contact us at 313.961.6675.

“The Southfield Community Foundation has been serving the community for more than 25 years and we are honored to continue the work of enhancing the lives of the people of these communities,” said Mariam C. Noland, president of the Community Foundation for Southeast Michigan. “The staff and directors of the Southfield Community Foundation have worked hard to ensure a smooth transition. We look forward to increasing our existing grantmaking in these communities and working with donors and nonprofits to take advantage of the benefits that come from this transition.”

Grants from the Southfield Community Foundation Legacy Funds at the Community Foundation for Southeast Michigan will continue to honor donors’ intentions to benefit the communities of Southfield and Lathrup Village. Pictured: Detroit Chamber Winds and Strings, one of many outstanding nonprofit organizations based in Southfield.



STAFF UPDATE



SURABHI PANDIT has joined the Community Foundation as Program Associate. She comes to us from the Council of Michigan Foundations where she was Public Policy Fellow in Government Affairs & Philanthropy. She previously served as the Community Foundation Youth Project Coordinator for the Council of Michigan Foundations. Surabhi holds a BA in Sociology and South Asian Studies and a Master of Social Work degree from the University of Michigan. She served as the president of the School of Social Work Student Union as well as a cofounder of Making Race Heard, a student-led initiative to explore the impact of race on personal and professional life.

JAMES B. NICHOLSON ELECTED BOARD CHAIR

At the June 2014 annual meeting of the Board of Trustees of the Community Foundation, James B. Nicholson, civic leader and president and chief executive officer of PVS Chemicals Inc., was elected chair.

Mr. Nicholson has an extensive history of service and leadership to the nonprofit sector. He is chair of the McGregor Fund, and has served as chair of Business Leaders for Michigan and the Detroit Symphony Orchestra. He is a director of numerous civic organizations, including the Detroit Economic Club, the Parade Company and the Michigan Colleges Foundation. He also serves as a director of DTE Energy and Private Bancorp Inc., and is chairman of the board of Amerisure Companies.

Mr. Nicholson has served as a Trustee of the Community Foundation since 1994. He is only the fourth chair at the Community Foundation since its founding 30 years ago; founding board chair Joseph L. Hudson served from 1984-2003, and Eugene Miller served from 2003-2006 and was succeeded by Allan D. Gilmour, who held the position from 2006 to 2014.

The Board and assembled guests at the June event extended their thanks to Allan Gilmour for his years

of service. A video produced by the Foundation pays tribute to the Board's leadership over the years, including Mr. Gilmour's contributions. It also provides information about the organization's future plans under Mr. Nicholson. You can find the video here:



Also at its annual meeting, the Community Foundation elected the following officers: Penny B. Blumenstein, W. Frank Fountain and David M. Hempstead, vice chairs; Mary H. Weiser, secretary; and Michael T. Monahan, treasurer.



James B. Nicholson, Allan D. Gilmour, Mariam C. Noland, Joseph L. Hudson and Eugene A. Miller

IN MEMORIAM

The Community Foundation recently lost three individuals who were vitally important in the development of our organization and remained supportive throughout the years. We salute the community engagement and leadership of C. David Campbell, Charles (Chick) T. Fisher III and David K. Page.

David Campbell, president and CEO of the McGregor Fund, was the Community Foundation's first vice president of program, and helped shape our grantmaking for more than 10 years. Chick Fisher was a founding director of the Community Foundation, and we were honored to actively work with him for many years. David Page was a founding director, former chair of the Program and Distribution Committee, member of the Executive and Governance committees and former co-chair of our Legal Financial Network Group.

Each gave strong leadership to the Community Foundation and to the broader community. They will be sorely missed.

Community Foundation

FOR SOUTHEAST MICHIGAN

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The Community Foundation for Southeast Michigan is here to permanently support our region.

We promote and facilitate community philanthropy in the seven counties of Wayne, Oakland, Macomb, Monroe, Washtenaw, Livingston and St. Clair, and we also help donors invest in organizations they care about nationwide.

We do this by:

- Making strategic investments in programs and organizations that benefit the region
- Equipping organizations and the public with knowledge and information that will lead to positive change
- Building endowment — community capital — to meet our region's needs today and tomorrow, and
- Providing expert assistance to donors and their advisers in their charitable planning



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