

Detroit Regional Workforce Partnership

2025 Impact Report



Contents

3

Messages from Leadership

A Note from the President and CEO
A Note from the Executive Director

5

Who We Are

6

Impact Data-at-a-Glance

7

Strategic Plan

8

DRWP in the Community

9

Breaking Down Barriers Series

Transportation Resource
Childcare Resource

16

Insights that Reshape Investments

18

A Look Back at the Past. A Vision for the Future.

19

Special Thanks



A Note from the President and CEO

Our Economic Opportunity work at the Community Foundation for Southeast Michigan is grounded in a simple premise: residents thrive when they have access to the services and opportunities that enable economic stability and mobility. We define economic opportunity as the ability for residents to overcome barriers-to-work and participate fully in the economy.

Economic opportunity that is accessible to everyone and employers with clear and reliable access to talent are two of the strongest determinants of a thriving region.

This work requires more than individual effort — it depends on systems, technologies, policies and people that work together to expand access to opportunity. It also requires careful analysis and planning around the resources required to take advantage of opportunities, including job training, childcare, housing, transportation, and digital and financial literacy.

In 2023, we advanced this work by launching Detroit Regional Workforce Partnership (DRWP). DRWP emerged in direct response to employer demand and philanthropic support for a more coordinated, data-driven workforce system — one that better aligns talent development with real labor-market needs. Addressing this challenge requires collaboration across sectors. The Community Foundation for Southeast Michigan, at the request of the Ralph C. Wilson, Jr. Foundation and the Regional CEO Group, strategically incubated DRWP to test its viability and accelerate its progress. Alongside many other funders, the Community Foundation served as a funder, thought partner and convener— providing governance, infrastructure, and credibility to streamline employer engagement and strengthen regional coordination.

By late 2023, DRWP had built the partnerships, data foundation, and strategic framework needed to move from planning to execution. After two years of groundwork, the initiative is now positioned to be a strong partner in recommending coordinated workforce solutions that create clearer pathways to talent for employers, and more economic opportunity for residents. DRWP has proven itself to be an important part of our regional response to Southeast Michigan's talent supply and demand challenges. With the support of dozens of employer and community partners, DRWP is ready for what's next in our region.

I am proud of the partnership's progress and confident that its next phase will deliver scalable solutions that strengthen our workforce and fuel a healthier, more resilient regional economy.



Nicole Sherard-Freeman
President & CEO,
Community Foundation for Southeast Michigan

A Note from the Executive Director

In just two years, Detroit Regional Workforce Partnership (DRWP) has grown from a bold idea into a fully operational regional workforce intermediary — one designed to meet the moment Southeast Michigan finds itself in today.

Across our region, employers face persistent challenges in finding, retaining and advancing talent — even as more than 1.4 million working-age Southeast Michigan residents are employed with good jobs. These conditions are driven not by a lack of opportunity or ambition, but by misalignment from fragmented systems, duplicated efforts and structural barriers that prevent talent and opportunity from meeting and scaling.

DRWP exists to close that gap.

Housed at the Community Foundation for Southeast Michigan, DRWP is employer-led, regionally coordinated and action-oriented. In 2025, we reached a pivotal inflection point — completing foundational research, launching two sector strategies and demonstrating that barriers to employment are a core business priority, rather than a peripheral social issue.

This work is made possible through the trust and collaboration of employers, philanthropy, government partners and community organizations, all united in the belief that workforce development must deliver measurable value for businesses and for people.

Over the past two years, we have built a strong foundation for success. In 2026 and beyond, DRWP will move from research and discovery to implementation — scaling solutions that strengthen retention, expand access to opportunity and position Southeast Michigan as a national model for employer-driven workforce innovation.

We are deeply grateful to every partner who has helped advance this work. The next chapter will require even greater leadership, coordination and investment. We are ready.



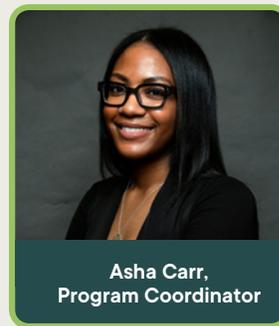
Brianna Brazell
Executive Director,
Detroit Regional Workforce Partnership

Who We Are

Detroit Regional Workforce Partnership (DRWP) is a business-led workforce intermediary based in Southeast Michigan. We serve as the critical connective tissue to employers by projecting labor needs and addressing critical issues that affect their ability to attract and retain talent. Modeled after high-performing regional intermediaries across the country, DRWP simplifies how employers engage with the workforce system — aligning education, training and support services with real-time labor market demand.

DRWP was formed at the request of the Detroit Regional CEO Group in 2023. It was strategically housed at the Community Foundation for Southeast Michigan to ensure strong governance, operational stability and long-term sustainability.

DRWP Team



Funders

- Ralph C. Wilson, Jr. Foundation
- JPMorganChase Foundation
- DTE Foundation
- Henry Ford Health
- Corewell Health
- Penske Automotive
- Meador Family Foundation
- Detroit Area Workforce Funders Collaborative
- Community Foundation for Southeast Michigan
- Trinity Health
- W.K. Kellogg Foundation

Mission:

Strengthen the regional talent ecosystem to ensure businesses can attract and retain the skilled workforce they need while providing individuals with access to great career opportunities.

Vision:

Southeast Michigan is a place where everyone thrives.

Values:



Regional Alignment

Regional partners are doing great work, often restricted by geography. However, talent demands do not follow city or county lines.



Employer-Led

Employers must be active in the development and implementation of workforce development solutions.



Coordination

Improved regional coordination will enable southeast Michigan's workforce system to align talent with opportunity.

DRWP Impact Data-at-a-Glance

Impact Data

Advancing economic opportunity is a pillar of the Community Foundation’s work, which spans seven counties in Southeast Michigan. Since our launch in December of 2023, DRWP has:

- Established two sector strategies (healthcare & manufacturing) with 10 employer partners
- Developed and shared its inaugural [2025-2027 Strategic Plan](#)
- Launched the [Breaking Down Barriers to Employment](#) series to uplift transportation and childcare as business priorities
- Released two cornerstone research reports: [Healthcare Retention and Turnover](#) and [Detroit Region’s Jobs that Mobilize Report](#)
- Built employer-led solutions to address critical talent gaps, including a first-of-its-kind durable skills development model powered by AI
- Raised nearly \$5m to fund economic mobility in our region from corporate and philanthropic donors

2025 By the Numbers



\$5 Million in Funding Support



50+ Partners to Drive the Work



1,000+ Residents Surveyed



10+ Local & National Funders



500+ Report Downloads



10+ Anchor Employers Engaged

“Detroit Regional Workforce Partnership (DRWP) is doing essential work to build the trust and collaboration necessary to address our region's workforce challenges. By bringing business leaders, government, and philanthropy to the table, DRWP is creating a space where shared goals and actionable solutions can emerge. Through the Community Foundation for Southeast Michigan, this effort emphasizes an inclusive and holistic approach, ensuring that all parties align our resources and strategies effectively in the effort to attract and retain talent.”

**Dave Egner, President and Chief Executive Officer,
Ralph C. Wilson, Jr. Foundation**



The 2025-27 Strategic Plan

DRWP's inaugural strategic plan provides a clear roadmap to transform the way employers collaborate with workforce partners across Southeast Michigan.

Our work is guided by four strategic pillars:



Grow the Pool of Eligible Talent: Expand access to untapped and under-utilized talent through outreach, skills-first strategies and advancement pathways.



Simplify Employer Engagement: Reduce fragmentation by coordinating employer priorities and streamlining interactions with education and workforce systems.



Invest in Career Advancement: Develop scalable pathways — such as micro-credentials and durable skills training — that improve retention and mobility.



Mitigate Barriers to Employment: Address transportation, child care and other structural barriers that drive absenteeism and turnover.

Together, these pillars support the goal of a thriving regional economy where businesses can find and keep talent, and where residents can access sustainable careers.



Rooted in Data. Powered by Industry.

Our strategic plan is grounded in data and research, emphasizing the urgent need for deeper employer engagement throughout the workforce development system. With this data, DRWP aims to champion a business-led approach to shaping a cohesive regional talent strategy, positioning southeast Michigan as a leading hub for talent.



[Download the 2025-2027 Strategic Plan](#)

DRWP in the Community

Shifting narratives around workforce challenges is a large component of our work. By engaging in community conversations, panels and conferences, we've elevated Southeast Michigan's workforce needs on some of the region's most influential stages:



2024 Mackinac Policy Conference

Advanced employer-led workforce solutions as a core economic strategy at Michigan's preeminent statewide policy conference.



[View a recording of the panel discussion.](#)



2025 Annual Automotive Insights Symposium

DRWP participated in a panel discussion, hosted by the Federal Reserve Bank of Chicago, highlighting auto affordability as a barrier to employment and productivity issues.



[View the recording from the symposium.](#)

The DRWP team has also engaged in ongoing employer convenings across the healthcare and manufacturing sectors. Our efforts throughout the region have sparked strategic collaborations with **The National Talent Collaborative, US Chamber of Commerce, The Burning Glass Institute and Opportunity at Work.**

These engagements ensure workforce strategy remains fully integrated with Southeast Michigan's regional economic development.

Breaking Down Barriers Series

In 2025, DRWP introduced the Breaking Down Barriers series to establish common language and shared knowledge about the challenges our workforce faces every day. The series reframes two common workforce challenges — transportation and child care — not just as social issues, but as core business risks with measurable economic consequences.

Employers play a critical role in understanding and breaking down barriers to employment. Addressing barriers has several upsides for employers:



Expanded access to untapped or underutilized talent pools



Improved team member retention and advancement



Healthier regional economy that benefits customers and employees



[Learn more about the Breaking Down Barriers series](#)



The Detroit Regional Workforce Partnership (DRWP) has created a Breaking Down Barriers series, focused on exploring the key challenges limiting employment access in southeast Michigan. We dive into issues like childcare, transportation, support for justice-impacted individuals, and education, while showcasing effective local, regional and national solutions.

This is the second installment of DRWP’s breaking down barriers series focused on tackling transportation challenges to support an employment-ready workforce.

Transportation Insecurity

Transportation is the means by which an individual gets from place to place, including work, school, and other day-to-day responsibilities and activities. The term transportation broadly includes everything from walking and bicycling to using public transit or driving a personal vehicle. Transportation insecurity is inadequate access to transportation causing difficulty in reaching destinations critical to one’s well-being — like workplaces, healthcare providers, grocery stores and loved ones.¹ Despite progress, such as D2A2, which is an express bus service providing a steady connection between Detroit and Ann Arbor, years of underinvestment and disjointedness of our regional public transit systems put an unnecessary strain on workers and the workforce system as a whole.



In Michigan, 1 in 4 adults cite transportation insecurity². Studies consistently show that transportation insecurity is tied to employee absenteeism and turnover.



In Southeast Michigan, only **1.3%** of working residents use public transportation to get to work, with the vast majority (**74%**) relying on a personal vehicle.³ In comparison, 3.5% of workers nationally use public transit to get to work⁴



Car ownership is becoming increasingly unaffordable, up nearly 30% in the last 5 years alone⁵. While wages have risen (11% from 2010–2023⁶), they have not kept pace with hidden costs, such as insurance, maintenance, license plate renewal and registration fees, etc.



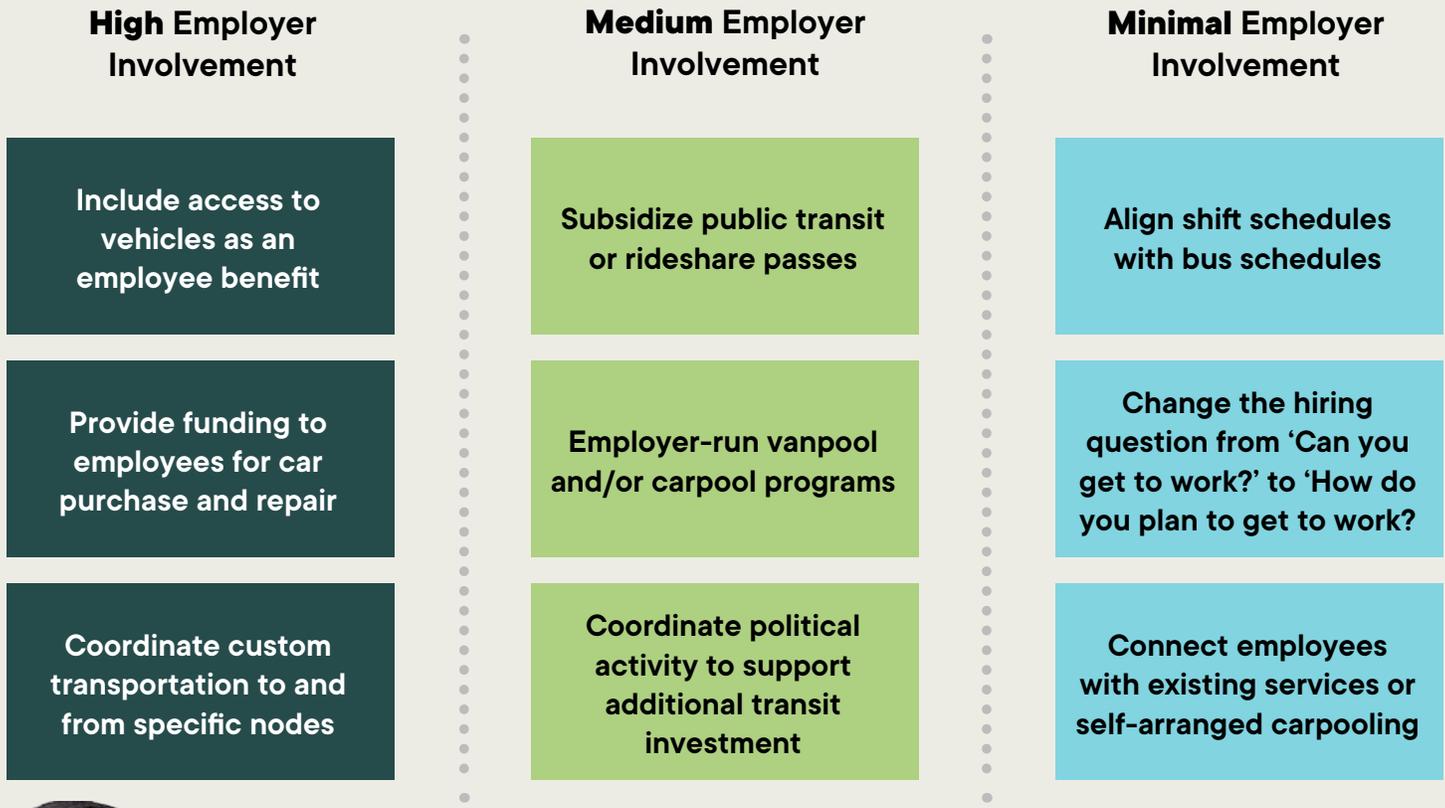
Almost **20%** of individuals surveyed who were able to work but not currently working **cited transportation as a barrier.**⁷

Impact on the Region

- Unscheduled absenteeism **costs companies** an estimated **\$3,600** per hourly employee and **\$2,650** per salaried employee, per year.⁸
- Considering the national distribution of 55.6% hourly vs 44.5% salaried workforce, our region is **losing an estimated \$7.3 billion** in productivity every year due to absenteeism.⁹
- Assuming 15% of absenteeism is due to transportation-related barriers¹⁰, **a lack of reliable transportation is costing our region \$1.1 billion** in lost productivity every year before factoring in reduced workforce participation.

Employer-Driven Solutions

The table below highlights a selection of employer-led strategies designed to improve transportation access for their team members. Each example demonstrates how employers can take the lead in reducing transportation barriers to strengthen their workforce. Many effective models exist beyond those included here, particularly those driven by public or nonprofit partners.



Michigan: Addressing Transportation Barriers is a State Priority

“Transportation remains one of the most persistent barriers to employment in our region. Too many skilled and motivated individuals are locked out of opportunity simply because they can’t reliably get to work. If we’re serious about building an inclusive and resilient workforce, we must confront this challenge head-on. Employers have a powerful role to play. These aren’t just acts of goodwill—they’re smart recruitment and retention strategies that expand access to talent and strengthen our entire economy.”

- Terri Weems, Group Executive of Workforce and Detroit at Work Development – City of Detroit

Sources

1. UofM Institute for Social Research and Policy Solutions; <https://psc.isr.umich.edu/news/transportation-insecurity-americas-overlooked-hardship/>
2. <https://poverty.umich.edu/research-funding-opportunities/data-tools>
3. <https://www.semco.org/community-profiles#Transportation>
4. <https://www.census.gov/topics/employment/commuting/guidance/acs-1yr.html>
5. Cox Automotive, Federal Reserve Bank of Chicago: Automotive Insights Symposium
6. SEMCOG: Community Profiles, <https://www.semco.org/community-profiles#EconomyJobs>
7. Federal Reserve Bank of Richmond, Transportation Access as a Barrier to Work
8. Circadian, Absenteeism: The Bottom-Line Killer
9. DRWP estimate based on Michigan LMI data, BLM data and Circadian research
10. Conservative estimate based on input from the SOURCE and Michigan Works!

Case Studies

The following case studies illustrate how employers across the country have leaned in to tackle transportation challenges. These examples highlight the impact of employer leadership and demonstrate the power of public-private partnerships to expand access, reduce absenteeism, and strengthen workforce participation. Together, they offer practical insights and inspiration for organizations seeking to remove transportation as a barrier to employment.



Atlanta, GA: Rapid Auto Repair

In Atlanta, GA the United Way and NAPA Auto Care implemented a program connecting low-income workers to free or subsidized auto repairs through a network of pre-approved mechanics. Individuals call United Way's 211 service, which connects them to the nearest approved mechanic for service. If the services are approved, United Way will cover expenses up to a designated amount through a voucher system.



Detroit, MI: Bikes 4 Employees

The Bikes 4 Employees program in Detroit is a partnership between employers and public partners to provide affordable access to bicycles for employees and students. Employers offer options such as voluntary payroll deductions and flexible health and wellness benefits to support their employees in purchasing bicycles for commuting.



Seattle, WA: Employer Shuttles Program

Employers who offer shuttles for their employees can apply to share bus stops with Seattle's public transit system as well as request the creation of new load zones. This public-private partnership allows employers to provide a customized benefit to their employees while filling gaps in the public transit network. Both Microsoft and Seattle Children's Hospital played a pivotal role in piloting the Employer Shuttles Program. The success of their pilot led to the approval of a permanent program as of May 2024.



Waupaca County, WI: Catch-A-Ride Program

The Waupaca County Catch-a-Ride (WCCAR) program is a collaborative transportation initiative between local employers, the Waupaca County Economic Development Corporation (WCEDC) and Feonix – Mobility Rising. The initiative was created to provide workers with access to affordable and reliable transportation in response to employers citing turnover rates as high as 39% due to transportation challenges. Through this model, riders pay a discounted rate to access on-demand rides, which are subsidized by employers and public funds.

LEARN MORE

Contact DRWP for Transportation Solutions Support

Email workforce@cfsem.org or visit cfsem.org/initiative/drwp/ to learn more.

Additional Resources

Learn more about access to transportation and what you can do to be part of the solution.

- Where Matters: Where Matters | Smarter site evaluation starts with Where Matters.
- SEMCOG Regional Transportation Plan: www.semco.org/desktopmodules/SEMCOG.Publications/GetFile.aspx?filename=Vision2050RegionalTransportationPlanJune2024.pdf
- University of Michigan Poverty Solutions, Transportation Security Index: <https://poverty.umich.edu/research-funding-opportunities/data-tools/the-transportation-security-index/>

Breaking Down Barriers

Tackling Challenges for an Employment-Ready Workforce

The Cost of Child Care

Access to child care refers to a parent or guardian’s ability to find and secure care for their child that is:

- **Accessible:** reachable using the family’s available mode of transportation and open during the parent or guardian’s work or school hours
- **Affordable:** the US Department of Health and Human Services defines affordable child care as costing no more than 7% of a family’s income
- **High-quality:** care providers are licensed and offer specialized services or curricula to meet the needs of the children they are serving



National Data



59% of parents who are working part time or not working said they would return to full time work if they could access affordable/quality child care.^[1]



58% of parents who left their job cited inability to find child care as a reason^[2], leading to increased costs for the business. (Replacing an employee costs employers up to 2x their salary.)



Inadequate child care costs employers an estimated **\$13B a year** in lost productivity.^[3]

Michigan Data



Insufficient child care is costing Michigan an estimated **\$2.9 billion** in lost economic activity each year^[4].



14% of working parents in Michigan report leaving a job in the past 6 months due to child care issues^[5].



In Michigan, a parent working full-time at minimum wage would spend an average of **46% of their income on child care**^[6].



62% of parents in Michigan report missing work or school at least once in the last 3 months due to child care challenges. Those who missed work missed an average of 10 days per year^[7].

Sources

[1] Americanprogress.org

[2] The Employee Benefit that Pays for Itself, Moms First and Boston Consulting Group

[3] The Employee Benefit that Pays for Itself, Moms First and Boston Consulting Group

[4] Untapped Potential, U.S. Chamber of Commerce Foundation

[5] Untapped Potential, U.S. Chamber of Commerce Foundation

[6] Kids Count Data Center, The Annie E. Casey Foundation

[7] Untapped Potential, U.S. Chamber of Commerce Foundation

A Range of Solutions

Responses to child care shortages can take many forms, and there is no singular solution. Employer-led child care solutions fall within one of the following categories, including:



Working Family Support:

Leverage existing programs to support parents looking for care. Employee Assistance Programs and Employer Resource Groups can be tapped for distributing resources and sharing information.



Child Care Navigation

Support: Employers provide access to services that help connect families with the type of care that best meets their needs.



Flexible Scheduling and Leave Policies:

Employers create policies that allows team members to modify work hours to accommodate their child care needs. Flexible scheduling may vary depending on the organization and industry.



Emergency Backup Care:

Employers provide or subsidize the cost of short-term, emergency child care for employees due to unexpected or unique situations that would cause them to miss work.



Child Care Partnership:

Employers partner with established child care centers to secure access to openings and/or expand the child care services or extend hours of operation to meet employee needs.



On or Near-site Care:

Employers operate or partner with an external provider to manage child care facilities on or near their work sites.



Subsidized Care:

Employers provide team members with vouchers, stipends or other subsidies to reduce the cost of child care. Subsidies can go directly to team members or to the child care providers.



Public Advocacy:

Use of an organization's platform to address child care quality, access and affordability in its communities.



“Child care remains a significant challenge for both employers and their employees across southeast Michigan. While this has been a long-standing issue, the pandemic elevated the issue and inspired many organizations to explore new, innovative approaches to resolving this systemic challenge.”

- Jennifer Llewellyn, Director, Oakland County Michigan Works!

Case Studies

The following case studies highlight examples of employers that have implemented one or more of the solutions above to address child care shortage for their team members.



Dr. Bronner's: Child Care Stipends

Dr. Bronner's is a consumer goods company operating three shifts, including an overnight shift. As part of the company's benefits package, it offers up to \$7,500 per family per year to subsidize child care costs. This program has been in place since 2016 and has only expanded in that time. Dr. Bronner's uses a third party to administer the stipends and views them as a major driver of both recruitment and retention. As of 2023, the company's average tenure was 7 years with a turnover rate of 6%.



United Postal Service: Emergency Backup Care

The United Postal Service (UPS), in partnership with Patch Caregiving, piloted an emergency child care initiative at a site in northern California. The six-month program, launched in August 2022, offered on-site child care when their providers failed. Employees could send a text when they needed the service, and UPS covered a portion of the expense. The pilot was so successful that UPS estimates it reduced employee turnover in the pilot group from 31% to 4%. UPS has expanded the program to support additional shifts and locations across the country.



Whirlpool: Customized Onsite Care

Whirlpool partners with KinderCare Education to provide an employer-sponsored child care facility at its global headquarters in Benton Harbor, Michigan. Employees at other locations have access to a tuition benefit program that is applicable to all other KinderCare facilities across the country. Since rolling out child care benefits, Whirlpool has cited a significant improvement in employee retention and satisfaction. Its family-friendly benefits are now a major part of its talent attraction strategy.

Learn More:

To learn more about the work that DRWP, EPIC and IFF are leading in partnership with regional employers visit cfsem.org/drwp



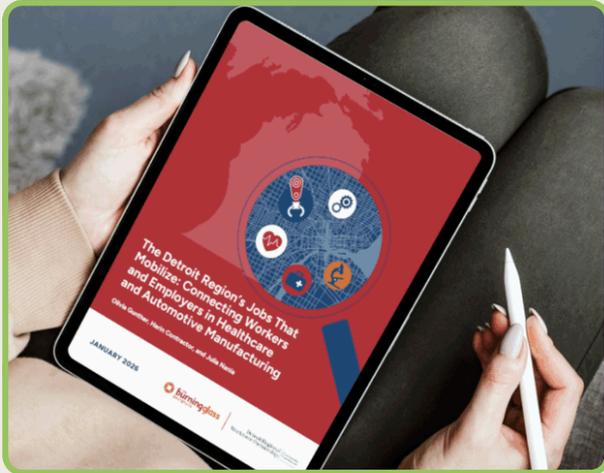
Additional Resources

learn more about access to Child care and what you can do to be a part of the solution.

- [Employer Child Care Navigator](#): EPIC
- [MI Untapped Potential Report](#): U.S. Chamber of Commerce Foundation
- [The Employee Benefit that Pays for Itself](#): Moms First & The Boston Consulting Group
- [The Case for Child care](#): NationSwell
- [ECE Employer Roadmap](#): U.S. Chamber of Commerce Foundation
- [Employer Roadmap](#): Pulse

Insights that Reshape Investments

DRWP’s research agenda is designed to translate employer insight into action. Through collaborative efforts, the Partnership was able to launch two reports that provide deep insight into the current workforce landscape of two of our region's leading industries — healthcare and automotive manufacturing.



Jobs That Mobilize Study

In 2026, DRWP partnered with the Burning Glass Institute (BGI) to launch the Detroit Region’s Jobs That Mobilize Report to identify high-demand roles in healthcare and manufacturing that offer clear paths to upward mobility and ensure training investments align with real economic opportunity.



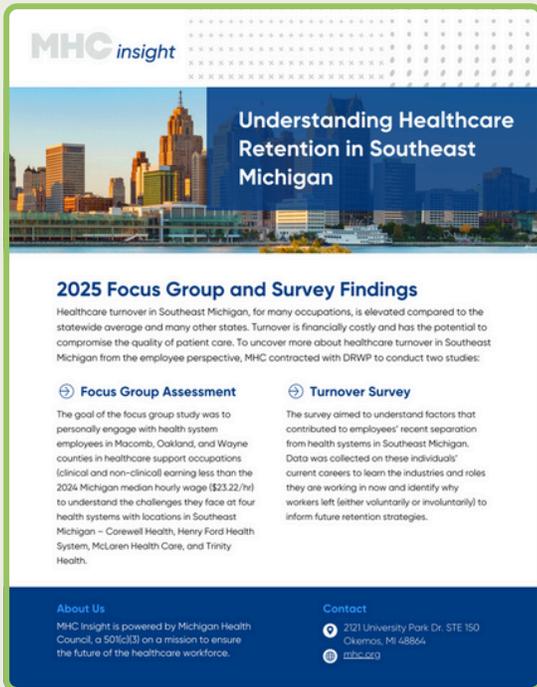
[Learn more about the Jobs Than Mobilize Report](#)

This report aims to answer:

- Which roles matter most right now, where shortages are most acute, and why.
- What skills define day-one success versus those that can be trained over time.
- How workers can realistically move from entry or adjacent roles into higher-value careers.

When employers lead and systems align, workforce development becomes a driver of regional prosperity — not a constraint.

Insights that Reshape Investments



Understanding Healthcare Retention in Southeast Michigan

In partnership with Michigan Health Council, DRWP conducted a series of focus groups and surveys to capture the voices of hundreds of frontline workers across four major health systems: Trinity Health, Henry Ford Health System, Corewell Health, and McLaren/Karmanos.

This work has allowed DRWP and our partners to understand the major causes of turnover, and inversely, the factors that drive retention in these critical roles.



[Learn More](#)

Key findings:



Limited awareness of and access to advancement pathways are major drivers of employee departures



Of respondents who left their jobs, **more than 1 in 5** not only left their employers, but chose to exit the industry entirely



Peer support is one of the main contributors to employee morale and retention

These findings are now shaping employer-led investments in supervisory training, micro-credentialing and career pathway design.

DRWP's research agenda is designed to translate employer insight into scalable solutions.



A Look Back at the Past. A Vision for the Future.



How We Started

DRWP was formed to serve as the connective thread between regional employers and workforce systems to deepen and simplify employer engagement, therefore taking a more active role in shaping and executing a regional talent strategy.



Where We Are

Our work is rooted in data, research and collaboration. Through strategic partnerships across the regional workforce ecosystem, we have leveraged the voices of employers and employees to inform solutions that bridge critical talent gaps. The research and results have laid a strong foundation to propel us toward implementation.

Where We're Going

With foundational research complete, DRWP will begin implementing new pilot programs, including:



Micro-Credentialing in Healthcare.

Stackable, employer-validated credentials aligned with priority roles, provided in partnership with the Detroit Regional Chamber



Durable Skills in Manufacturing

AI-enabled, scenario-based training for frontline supervisors

Together, these pilots represent the next evolution of DRWP's employer-led model: **research-informed, co-designed and built for scale.**

Special Thanks

It Takes a Village

“If you want to go fast, go alone. If you want to go far, go together.”

- African Proverb

Executive Advisory

- Detroit Regional CEO Group
- Detroit Regional Partnership

Funders

- Ralph C. Wilson, Jr. Foundation
- JPMorganChase Foundation
- DTE Foundation
- Henry Ford Health
- Corewell Health
- Penske Automotive
- Meador Family Foundation
- Detroit Area Workforce Funders Collaborative
- Community Foundation for Southeast Michigan
- Trinity Health
- W.K. Kellogg Foundation

Employer Partners

- Henry Ford Health
- Corewell Health
- McLaren
- Michigan Medicine
- Trinity Health
- Lear
- Piston Group
- General Motors
- Bridgewater Interiors
- American Axle

Advisory Committee

- Detroit Regional Chamber
- Detroit Regional Partnership (DRP)
- Workforce Intelligence Network (WIN)
- Michigan Works! (Oakland, Wayne, Detroit, Macomb / St. Clair, Washtenaw, SEMCA)
- State of Michigan's Labor and Economic Opportunity Department (LEO)
- Business Leaders for Michigan (BLM)
- Southeast Michigan Council of Governments (SEMCOG)
- Goodwill Industries

Thought Partners & Collaborators

- Michigan Economic Development Corporation (MEDC)
- Michigan Health Council
- Corporation for a Skilled Workforce (CSW)
- TalentFirst
- National Talent Collaborative (NTC)
- IFF
- New Economy Initiative (NEI)
- The Source
- Burning Glass Institute (BGI)
- Opportunity @ Work
- MichAuto
- Michigan Future
- Cities Reimagined
- Safe & Just
- United Way for Southeastern Michigan
- Executives Partnering to Invest in Children (EPIC)
- Michigan Central
- America Succeeds
- Michigan Justice Fund (MJF) and many more contributors who make this work possible

**Detroit Regional
Workforce Partnership** | **Community
Foundation**
FOR SOUTHEAST MICHIGAN

Detroit Regional Workforce Partnership 2025 Impact Report